

WSU Board of Trustees

Oct. 4, 2016

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AGENDA
WEBER STATE UNIVERSITY BOARD OF TRUSTEES
Oct. 4, 2016
9:30 a.m.

Weber State University
Miller Administration Building
3850 Dixon Parkway
Ogden, UT
Betty Hess Lampros Boardroom (Rm 319)

- I. Roll Call
- II. Oath of Office: Kearston Cutruba
- III. Approval of Sept. 6, 2016, Meeting Minutes
 - A. Ratification of Committee Minutes for Sept. 6, 2016
- IV. President's Report
- V. WSU Student Association President's Report
- VI. Alumni President's Report
- VII. Faculty Report (Fred Chiou and George Comber)
- VIII. Discussion: Trustees Duties, Meetings and Added Value
- IX. Committee Reports
 - A. Business Committee: Scott Parson, Chair
 - Audit Committee Report
 - Institutional Residence Annual Report
 - Institutional Discretionary Funds Report
 - Retirement Plan Executive Committee Report
 - 2017-18 Capital Facilities Priorities
- X. Calendar of Events
- XI. Other
- XII. Adjourn

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Minutes
Weber State University
Board of Trustees
Sept. 6, 2016

Trustees:

Ms. Louenda Downs (Vice Chair)
Ms. Karen Fairbanks
Ms. Heather Hales
Mr. Alan Hall
Mr. Nolan Karras (Chair)
Mr. Scott Parson
Mr. Kevin Sullivan
Mr. Gregory Woodfield

Excused:

Dr. Jeff Stephens

Weber State University Representatives:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Brad Mortensen, VP for University Advancement
Dr. Bret Ellis, VP for Information Technology
Dr. Jan Winniford, VP for Student Services
Dr. Eric Amsel, Associate Provost, Academic Programs and Assessment
Dr. Marek Matyjasik, Vice Chair, Faculty Senate
Mr. Shane Farver, Secretary, Board of Trustees
Ms. Allison Hess, Public Relations Director, Marketing & Communications
Ms. Jennifer Unguren, Staff Advisory Council representative
Mr. Morris Haggerty, Assistant Attorney General assigned to WSU
Ms. Stephanie Hollist, Legal Counsel

Other Attendees:

Christine Hashimoto, Utah Attorney General's Office

Press Present:

None

Welcome

I. The meeting convened at 9:30 a.m.

Oath of Office: Gregory Woodfield

II. Outgoing Chair Alan Hall welcomed those present and took roll.

III. Shane Farver, secretary for the WSU Board of Trustees, administered the oath of office to Student Body President Gregory Woodfield, who replaces Cash Knight as the student body representative on the board.

Selection of Chair

IV. Hall, whose term on the Board of Trustees is ending, called for nominations for a new chair. Kevin Sullivan, who is stepping down from the vice chair role, nominated Nolan Karras to serve as chair for WSU's Board of Trustees.

ACTION

Upon Sullivan's nomination and a second from Louenda Downs, the Board of Trustees unanimously elected Nolan Karras as chair. Karras accepted the nomination. Hall recognized Karras's ability to the lead, and Karras thanked Alan for his leadership in the chair role. Karras then took over the role of chair for the remainder of the meeting.

Selection of Vice Chair

V. Karras called for nominations for vice chair. Having heard no additional nominations, Karras nominated Louenda Downs.

ACTION

Upon Karras's nomination and a second from Karen Fairbanks, the Board of Trustees unanimously elected Louenda Downs as vice chair. Karras congratulated Downs on her new role.

Committee Assignments

Board members discussed committee assignments for the 2016-17 year, as well as roles and functions for committees. After conferring with trustees, Karras assigned committees. Some spots are to be filled by a new trustee expected to join in October.

Approval of 5-3-16 Meeting Minutes/

VI. Upon a motion from Karen Fairbanks seconded by Steve Starks, the Board of Trustees unanimously approved minutes from the May 3, 2016, meeting and ratified the minutes from that day's Personnel &

President's Report

(Dream 125)

(Tracy Hall Science Center)

(Stewart Library)

(Town Hall Conversation on Race)

(Summer Bridge Program)

(Bolomboy)

(Crystal Crest)

(Olympic Commercials)

Academic Policy Committee and Business Committee meetings.

VII. WSU President Charles A. Wight gave a report on the following items:

- 1) Weber State concluded its Dream 125 campaign on June 30, 2016. The university raised more than \$164 million during the campaign.
- 2) On Aug. 24, 2016, Weber State held the ribbon cutting for its Tracy Hall Science Center. The building, which is almost 190,000 square feet, was filled with faculty members giving demonstrations and showing why science is so much fun. The design of the building will translate to an extension of that message for students.
- 3) Weber State held a Town Hall Conversation on Race in late July following the shootings of civilians and police officers that have occurred over the past several months. More than 220 people attended. Adrienne Andrews, chief diversity officer, and Dane LeBlanc, chief of police, were thanked for their leadership and participation. Another town hall conversation on the topic of race has been scheduled for Sept. 17 in the Union Station's Grand Lobby.
- 4) Forty-five students from underrepresented backgrounds took part in a residential summer bridge program, the bridge to college success program. The program will aid in strengthening campus diversity.
- 5) Joel Bolomboy, former forward for the WSU men's basketball team, has signed a contract with the Utah Jazz. The Jazz will play the Portland Trail Blazers, WSU alumnus' Damian Lillard's team, for their first game of the preseason and the first game of the regular season.
- 6) WSU had a series of television commercials that debuted during the Olympics. Alumnus Issac

(Experience Weber)

Goeckeritz produced the commercials.

(Constitution Week)

- 7) Sixty students participated in an overnight adventure that provided a deep experience of friendship and memories.
- 8) Weber State is hosting a series of events to get students involved in the political process and voting. The week will include a Constitution Day address and concert from Bob Moses and The Brocks.

(Election Center)

- 9) In Philadelphia, the Election Center presented Weber County with a 2016 Democracy Award for partnering with WSU and its center for Community Engaged Learning to benefit elections staff, college students and the community at large.

WSUSA President's Report VIII.

WSU Student Body President Greg Woodfield gave a report on the following items:

(WSUSA Contacts)

- 1) Woodfield provided contact information for the WSUSA executive team.

(Senate)

- 2) The Student Senate will change to having both open sessions and closed sessions this academic year. Closed sessions will be dedicated to trainings.

(WSU Davis)

- 3) WSU Davis is gearing up for the year with trainings.

(Activities)

- 4) Late Night at Weber recently took place, and more than 700 people participated. WSUSA is focusing upon collaboration between campus entities to host events like that one. Block Party had an amazing turnout, and President Wight attended. About 1,500 students attended. The Foam Bash had, to Woodfield's knowledge, the largest attendance of any WSU event. About 2,000 students attended. This was the first time students without IDs were asked to pay. A WSU scavenger hunt took part the first week of school.

(Clubs & Orgs.)

- 5) Rather than having multiple club meetings, Clubs

(Service)

(Leadership)

(Diversity)

(President)

(Mental Health)

(Athletics)

(Marketing)

(New Members)

Alumni Assoc. Report

(Student Alumni
Association)

& Organizations will begin hosting a Clubs Night for all clubs to hold their meetings. Students can also learn about various clubs on that night.

6) A blood donation drive competition took place between WSU and Utah State University.

7) WSUSA Leadership is working on Project Lead and with Carol McNamara of the Olene S. Walker Institute for an upcoming Rock the Vote concert.

8) Diversity held its first Sessions on the Ledge of the school year. More than 300 students were there during the day to watch Polynesian dancing.

9) Woodfield and executives will focus FYE (First Year Experience) classes this year in an effort to retain students.

10) Another focus is mental health. Toward that effort, he and other state student leaders drafted a letter to President Wight to procure additional counselors. He will also be supporting the New Hope Suicide Awareness Walk.

11) Woodfield is seeking a new athletics vice president position for his board.

12) WSUSA, with the help of Marketing & Communications, is working on improving marketing. Offices have been remodeled as well.

13) About 80 percent of student leaders this year are new.

IX. Heather Hales, president of the WSU Alumni Association, reported on the following items:

1) The SAA council changed to being an open association, meaning that it includes all students without fees. The culture will be one of student philanthropy and civic engagement.

(GOLD Event)

2) GOLD (Graduates of the Last Decade) members met at Salt Lake City's Brio to network and visit. The event created contact and communication.

(Regional Alumni Now Networks)

3) A small but excited group of alumni and new students gathered in Arizona to send those new students off to Weber State.

(Emeriti and Member Appreciation Dinner)

4) Emeriti Alumni Council and regular board members gathered for an appreciation dinner at Maddox. Emeriti volunteer hours exceeded 1,400 last year.

(License Plates)

5) WSU's Alumni Association saw a 3% revenue increase from license plates in the past year. Total revenue generated equaled \$18,650.

(Membership)

6) Alumni membership was down due to changes in phone-a-thon management, but the WSUAA is looking to increase those numbers.

(Annual Fund)

7) The Alumni Association is excited to manage the annual fund campaign.

(Membership Events)

8) The Alumni Association will host several membership events including the Food Truck Extravaganza.

(Financial Performance)

9) The WSUAA feels good about the money they are bringing in. In addition, Hales referenced awarded scholarships. The Young Alumni Council awards \$3,000 to a graduate student, and they brought in themselves.

Faculty Report

X. Marek Matyjasik, vice chair of the faculty senate, gave a report on tools available to Weber State to increase graduation rates. A WSU team attended a STEM (science, technology, engineering and math) education summit at Boise State regarding evidence-based learning. Though the summit was STEM based, Matyjasik said that the tools and methods could be transferred to other areas of pedagogy.

Committee Reports
Business Committee

(Quarterly Investment
Report, Audit Report)

(Construction Report)

(Health Sciences Building)

(Property Purchase)

(Athletics Report)

(Other)

ACTION

XI. Scott Parson, chair of the Business Committee, gave the following report:

- 1) The committee reviewed the Quarterly Investment Report and Audit Report.
- 2) Weber State has \$234 million in open projects currently underway. The Tracy Hall Science Center is the premier project, and the Stewart Library renovation is $\frac{1}{4}$ of the way complete. There has been progress on the proposed renovation of the Social Science Building (soon to be Lindquist Hall). The solar project at WSU Davis is nearing completion and will offset power needs for that campus once it is operational.
- 3) WSU received a gift from the Dumke family of \$2.1 million contingent on a health-sciences construction project beginning within one year. A location has been identified adjacent to Marriot Allied Health. The Dumkes' contribution and other funds will enable the completion of the proposed \$4 million project.
- 4) The committee recommends the acquisition of a property on 1322 Country Hills Drive, which includes a home and an adjacent vacant lot. The purchase would enable the university to further open up the corridor to the university.
- 5) Over the summer, more than 200 student-athletes took classes during the summer. Additional funding from the Utah Legislature enabled those students to take summer courses.
- 6) Vice President Norm Tarbox answered a question from Karen Fairbanks regarding underperforming investments. Norm Tarbox reported that the common fund is "ok" but transitional.

The committee recommended the Quarterly Investment Report, Audit Committee Report, Quarterly Construction Report, Athletics Report,

Personnel and Academic
Policy Committee

(PPM 4-3a: Approval of
New Centers)

(PPM 2-9: Honorary
Degree and
Commencement Speaker
Committee)

ACTION

(BS in Public Health)

ACTION

Open Meetings Training

Events Calendar

Health Sciences Building project and property purchase all be approved. Upon a motion from Parson and a second from Louenda Downs, the Board of Trustees unanimously approved the recommendations.

XII. Kevin Sullivan, chair of the Personnel and Academic Policy Committee, gave the following report:

- 1) The committee recommended approval of PPM 4-3a, which outlines the process for approving new centers on campus, with the additional inclusion that the Board of Trustees would be part of the approval process prior to Board of Regents approval.
- 2) The committee recommended changes to PPM 2-9, which outlines the process for selecting honorary degree recipients and commencement speakers. The changes modernized and clarified the process. In addition, it would eliminate a requirement for secret ballots at the trustee level.

Upon a motion from Scott Parson and a second from Louenda Downs, the Board of Trustees unanimously approved the recommended changes to both PPM 4-3a and PPM 2-9.

- 3) The committee recommended approval of a new Bachelor of Science degree in public health. The degree is planned to begin in fall of 2017.

Following a short discussion on faculty retention, and upon a motion from Kevin Sullivan and seconded by Heather Hales, the Board of Trustees unanimously approved the BS in public health. The proposed degree will go to the Board of Regents for final approval.

XIII. Morris Haggerty, assistant attorney general assigned to WSU, provided the annual open meetings training to trustees and fielded questions.

XIV. Karras mentioned the availability of the events

Meeting Adjourned

calendar in the trustees' packet.

XV. With no further business, the meeting adjourned at 11:30 a.m.

Draft



**President's Report
WSU Board of Trustees
Sept. 6, 2016**

1. The most ambitious Weber State University fundraising campaign to date has concluded with achievement beyond the university's wildest dreams. Dream 125: The Campaign for Weber State had the original goal of raising \$125 million toward providing opportunity, advancing knowledge and enhancing campus. The university far exceeded that goal, **raising \$164,392,217.21** by the campaign's end on June 30. The Dream 125 campaign included 16,640 donors. Thirty-two percent of funds raised were in the form of pledges, with annual gifts making up 36 percent of funds. Legacy gifts and endowments rounded out the contributions.
2. With fanfare, scientific demonstrations galore, and even a walking set of dinosaur bones, the university officially opened the new Tracy Hall Science Center Aug. 24. The center, which is more than 189,500 square feet, has two research towers, four floors, 14 classrooms, 25 teaching labs and 20 research labs. It houses botany, chemistry, geosciences, mathematics, developmental math, microbiology, physics and zoology departments.
3. In reaction to a national spate of police and civilian shootings, Weber State and community partners held a Town Hall Conversation About Race in late July. The event included a panel discussion between President Wight, campus and city police representatives, and community leaders. More than 220 people attended the event, the success of which has led to a desire for more community conversations. The next one is scheduled for 9 a.m. Sept. 17 in the Union Station's grand lobby.
4. Transition Programs in the Office of Access and Diversity conducted WSU's first residential summer bridge program July 31 – Aug. 3. The Bridge to College Success Program welcomed 45 incoming underrepresented freshmen to campus, where they stayed in the residence halls, attended college classes, connected with resources and available campus services, and participated in sessions and activities throughout the program. Participating students graduated from Ogden High School and were slated to attend WSU this semester.
5. Former WSU basketball player Joel Bolomboy officially signed a contract with the Utah Jazz in mid August. The Jazz's first game of the preseason and regular

season will be an away game against the Portland Trail Blazers, home to WSU's other basketball great, Damian Lillard.

6. A series of Weber State University television commercials debuted during the Olympics. All participants and narrators were affiliated with Weber State. The narrators were also Weber State. Award-winning alumnus Issac Goeckeritz shot and produced the commercials.
7. Sixty new Wildcats met other incoming students, learned about the university from seasoned WSU Ambassadors and discovered what Utah has to offer via the "Experience Weber Overnight Adventure" at Pineview Reservoir Aug. 25-26. Campus Recreation organized and facilitated water activities, campsite sports/games, cooking out, and camping. This provided our newest Wildcats with friendships and memories that have them excited to attend Weber State.
8. During Constitution Week in mid September, Weber State will host a series of events intended to encourage students to get involved in the democratic process and vote. The events will begin Sept. 14 with a Constitution Day address and end with a free Rock the Vote concert Sept. 16 at the Ogden Amphitheater with Bob Moses and The Brocks.
9. At its 32nd annual conference in Philadelphia in mid-August, the Election Center presented Weber County with its 2016 Democracy Award for partnering with Weber State University and the Center for Community Engaged Learning to benefit elections staff, college students and the community at large.



President's Report:

Senate- changed their meeting schedules to open sessions and closed sessions. Purpose to better educate the senators.

Davis- getting ready for the year with trainings.

Activities- Late Night at Weber - WSUSA collaborated with LDSSA and Student affairs to put on an event, that had over 700 people down on the rugby field. This event consisted of blow up soccer, food sponsored by LDSSA, dancing, and volleyball.

- **Block Party** – Happened last Friday with over 1,500 students in attendance. WSUSA partnered with Weber Marketing and Communications to establish booths within Block Party for the #JUSTWEBER campaign. We received over 1,000 email addresses to inform students about events.
- **Foam Bash** - Happened Friday with over 2,000 students in attendance. This event consisted of airbrush tattoos, mechanical bull riding, oxygen bar, popcorn, snow cones and dancing. We charged \$2.00 for student's without and WSU I.D.
- **Scavenger Hunt** - utilized Weber States Snap chat to enhance the scavenger hunt. Gave out over \$300.00 in prizes.

Clubs & Orgs - will be having there annual presidents training on September 21, 2016 @ 12:30PM. Clubs and Orgs will be making a Clubs Night starting on Wednesdays for all clubs to come and have there weekly meetings. This will create more opportunities for students to find the club interest and will allow easy navigation for all clubs.

Service - Blood Donation Battle between WSU & USU. I believe we dominated this competition but unfortunately we didn't have the same outcome on the football field.

Leadership – currently working on Project lead and working with Carole McNamara (Director of the Olene S. Walker Institute) on Rock The Vote Concert.

Diversity - First sessions on the ledge was a huge success. They performed Polynesian dancing, singing of different islands. The attendance was over 300 people during the day.

President - FYE classes are integrating new freshmen into Weber States involvement. I'll be finishing the recruitment videos this Wednesday to share in the FYE classes.

- Mental Health is my primary focus up on our Weber State Campus. USA drafted a letter about mental health of which was given to our institution presidents. With the help of the letter and direct communication with President Wight we've seen progress. The request for \$95,000 new state funds to support two doctoral-level interns in our WSU counseling center to reduce the wait times for appointments. I'll be encouraging and helping with the NUHOPE suicide awareness walk in downtown Ogden on September 24, 2016. All donations for the walk will go to suicide prevention efforts in Ogden.
- New Athletics VP
- New phase of marketing to WSUSA
- Office rebranding and remodel for new executives.
- 80% new students to WSUSA

My Executive Team:



Gregory J. Woodfield

President

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Jeffrey Henry

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**Weber State University Alumni Association President's Report
WSU Board of Trustees
September 2016**

➤ **Student Alumni Association**

The SAA council changed its organizational structure as of June 30. We have a president, and two vice-presidents in charge of traditions and student philanthropy, with three members serving on each committee (plus two “at-large” committee members who are not assigned to either committee and are not on scholarship, but are volunteers). We have also changed our organization to be one of non-membership dues to an open association, which includes all current students at WSU. The council met in July and September to map out both long-term and short-term goals for student philanthropy, which is to be their main focus of the 2016-2017 school year. Student philanthropy is to be a part of everything we do for the SAA and part of the culture across campus, starting with education. The vision behind that goal is to become a “True Wildcat,” the ultimate tradition at WSU. For that recognition, students must give back to a fellow student and help that student toward graduation). We have strong support of this mission from the council members.

In August, members of SAA were able to attend the CASE ASAP conference in Atlanta. The group spent two days and two nights in Atlanta, gaining instruction on building, improving and promoting traditions and events, as well as learning how to build successful philanthropy programs. All of the attendees presented their findings and relative goals to the council on Thursday, Sept. 1. The council was in support of educating the student body on student philanthropy and had many ideas to engage non-traditional students, including in the classrooms (i.e. FYE- first-year experience class) and at the high-school level (along with Admissions ambassadors) in **creating a culture of student philanthropy** on campus.

➤ **Young Alumni Council (YAC)/GOLD**

A new quarterly series of events for young alumni, called the “GOLD (Graduates of the last decade) Networking Series” has been created. The first event was held on Aug. 24th and marketed through the Cybercats newsletter and Facebook posts. Notification was also sent via e-mail to the GOLD members along the Wasatch Front. We had 23 GOLD alumni sign up, including two members of the YAC. The event was a successful first-run, engaging some alumni who hadn't touched base with campus since 2009. This event included free appetizers at BRIO in Salt Lake City.

➤ **Regional Alumni Chapters Now Networks**

The AZ Network held a send-off ice cream social for incoming freshmen and current students on Aug. 10 at the Marriott Mesa Hotel. Weber representatives prepared prizes and giveaways for students and area alumni in attendance. Alumni chapter leaders shared personal stories about their Weber State experience. The AZ chapter leaders were enthusiastic about the event and upcoming alumni, and they agreed that at least one WSU representative should attend yearly send-off parties in order to answer questions about the ever-changing and growing campus and Weber State experience. It was a small group, but a quality event. Several alumni and current students drove 2.5 hours to attend!

➤ **Emeriti Alumni Council (EAC)**

Council members attended an appreciation dinner at the Maddox Lodge, where outgoing members were recognized.

Members once again volunteered at the 2016 Alumni Classic Scholarship Fundraiser Golf tournament. In July, Melissa Stuart became the new Emeriti Council advisor, and council members attended the Raptors baseball game for a social activity.

Through Ask a Wildcat, council members provided 16 volunteers Aug. 29-30 (first two days of school) to help new WSU students navigate their way around campus.

The council is pursuing a new software package to enable improved tracking of members' volunteer hours. Last year, EAC volunteer hours (WSU and community) exceeded 1,400.

➤ **Memberships and Phone-a-thon**

License Plates

The WSU license plate program ended the fiscal year with a total of 208 new plates issued and 594 renewals during July 1, 2015, - June 30, 2016. Total revenue generated equaled \$18,650 (a 3% increase from last fiscal year)

WSUAA Membership

As of July 2016, total membership was 1,559 (a 15% decrease from last July). The decrease in memberships were the result of the phone-a-thon's unforeseen management changes and caller training.

General Membership = 871 (decrease of 0.11%)

Lifetime Memberships = 491 (increase 4.47%)

Phonathon Memberships = 134 (decrease of 65%)

Annual Fund

The WSU Alumni Association is excited for the opportunity to manage the Annual Fund campaign within the Alumni Relations Office. Annual Fund operations will continue to provide a "blended" approach that includes a WSUAA membership through gift solicitations from alumni and friends.

Upcoming Membership Event

On September 17th the WSU Alumni Association will be hosting a "Welcome Back Tailgate Food Truck Extravaganza" to celebrate current WSUAA membership, reconnecting with lapsed WSUAA and solicit referrals for current and past members. Each new membership will include a WSU Alumni Association tote bag, filled to the top with WSU Swag.

➤ **Financial Performance**

The Alumni Association is funded through membership dues and gifts, Affinity programs, events, interest, and endowments.

As of the 4th quarter (June 30, 2016) WSUAA earnings:

Membership dues and gifts: \$52,300

Royalties: \$63,000

Interest: \$37,555

Dowdle donations and sales: \$7,529

Total: \$160,384

➤ **Scholarships**

Scholarships were awarded for FY17 from private donors, the Alumni Association, Student Alumni and Young Alumni Councils:

Private Donors: \$16,811

WSUAA: \$38,768

SAA: \$16,200

YAC: \$3,000

BUSINESS COMMITTEE
OF THE
WEBER STATE UNIVERSITY BOARD OF TRUSTEES

A meeting of the Business Committee of the Weber State University Board of Trustees was held at 8:30 a.m., September 6, 2016 at the Davis Campus, Building 3, Room 126.

Members present:

Mr. Nolan Karras
Ms. Heather Hales

Mr. Scott Parson

Mr. Steve Starks

Weber State University officials present:

Dr. Charles A. Wight	President
Dr. Norm Tarbox	Vice President for Administrative Services
Dr. Brad Mortensen	Vice President for University Advancement
Mr. Steve Nabor	Senior Associate Vice President for Financial Services & CFO
Mr. Mark Halverson	Associate Vice President/Facilities and Campus Planning
Mr. Bryce Barker	Director of Internal Audit
Mr. Jerry Bovee	Director of Intercollegiate Athletics
Mrs. Anita Preece	Secretary

Visitors: None

Excused: None

Press: None

BUSINESS COMMITTEE MEETING

Minutes

1. The minutes of the meeting held on May 3, 2016, were approved on a motion by Ms. Hales, and a second by Mr. Karras.

Financial Reports for
the Months ending June
2016 and July 2016

2. Vice President Tarbox reviewed the Financial Report for the month ended June 2016. He explained that this report reflects twelve months of activity since the close of the 2015-2016 fiscal year. With 100% of the year completed, 97.45% of the budget was expended.

Vice President Tarbox mentioned that tuition was within \$16K of the budget. He also reported that Weber State federal aid was down in FY16.

Vice President Tarbox reported that with one month of activity for the FY 2016-2017, spending patterns and data are not very illuminating yet.

Motion

3. On a motion by Mr. Karras, and a second by Ms. Hales, the Financial Reports for June 2016 and July 2016 were approved.

Quarterly Investment
Report

4. Vice President Tarbox presented the Quarterly Investment Report. The balances are as follows:

Motion

Audit Committee Report

1. **Endowment Pool** - The balance in the portfolio on 06/30/16 was \$110,149,753. The year-to-date return on investment was -2.15%.
2. **Cash Management Pool** - The pool's balance on 06/30/16 was \$106,853,328. The year-to-date return on investment was 1.34%.
3. **Funds Separately Invested** - The balance on 06/30/16 was 1,841,127. The year-to-date return on investment was 8.97%.
4. **Foundation** - The balance on 06/30/16 was \$11,635,473. The year-to-date return on investment was 0.34%%.

5. On a motion by Ms. Hales, and a second by Mr. Karras, the Quarterly Investment Report was approved.

6. Mr. Bryce Barker, Director of Internal Audit, presented the Audit Committee Report. Mr. Barker presented the FY'17 Audit Schedule for approval.

Mr. Barker reported on the results of the follow-up reviews for the following audits:

- Dining Services/Contract
- Housing and Residential Life

All recommendations have been adequately implemented and Mr. Barker recommended that they be closed.

Mr. Barker mentioned that the following follow-up audits remain open for another 6 months:

- Stewart Library
- Non-Traditional Student Center
- University Advancement

Mr. Barker mentioned that these departments are making progress, but recommended that these audits remain open for another 6 months.

Mr. Barker reported that the initial internal audit on the Office of the President, and the Diversity Office be closed.

Mr. Barker reported that the initial internal audits on the following remain open for follow-up in 6 months:

- College of Engineering, Applied Science and Technology
- University Legal Counsel
- Affirmative Action/Equal Opportunity Office

Mr. Barker mentioned that Weber State received several EthicsPoints reports that were addressed by the appropriate university personnel.

Motion

Quarterly Construction
 Report

Motion

Health Professions
 Building

7. On a motion by Mr. Karras, and a second by Ms. Hales, the Audit Committee Report for May 2016 was approved.
8. Mr. Mark Halverson, Associate Vice President for Facilities, and Campus Planning presented the Quarterly Construction Report. He reported on the following:
 - **Tracy Hall Science Center** - Mr. Halverson reported that the ribbon cutting took place on August 24th. Faculty and staff have moved into the building and there are just a few punch list items to complete.
 - **Stewart Library Renovation** - Mr. Halverson mentioned that construction is 25% complete.
 - **Lindquist Hall (Social Science) Renovation** - Mr. Halverson reported that the design is 45% complete. Big D Construction was selected as the Construction Manager/General Contractor. If WSU receives funding by the state in February 2017, construction will begin in June 2017.
 - **2 Megawatt Solar Installation at Davis Campus** - Mr. Halverson mentioned that Solar City has begun the installation and that it will be producing power by the end of October.
 - **Community Education & Outreach Center (26th and Monroe)** - Mr. Halverson mentioned that a lot of pre-work was done, and the Building Board and Board of Regents have approved the design and construction. Continuing Education continues to raise money to fund this project, and FM is in the process of selecting the design architect.
 - **Wattis Business Building MEP Renovation** - Mr. Halverson reported that construction is 95% complete. Major flooding caused extensive damage to the first floor on August 1st. All repairs were made prior to the beginning of school.
 - **Geothermal Well Field and W5 Lot Renovation** - All wells have been drilled and piping is installed. The parking lot was striped, paved and ready for the beginning of school.
9. On a motion by Mr. Starks, and a second by Ms. Hales, the Quarterly Construction Report was approved.
10. Vice President Tarbox explained that WSU is seeking authorization to program and construct the new Ezekiel R. and Katherine W. Dumke Center for Interprofessional Education in Health Care. WSU has secured a donor gift with the stipulation that construction begin a year from the date we received the gift.

		Vice President Tarbox reported that for the first time, students will have an exclusive center in order to gather together to attain a collaborative patient-centered education. Additionally, we will be able to host consistent and progressive workshops at the Center by inviting expert health care providers from local community, as well as experienced national practitioners in the field of IPE to share their knowledge with WSU's health professions students of every discipline.
Motion	11.	On a motion by Mr. Karras, and a second by Mr. Starks, the authorization to program, design and construct the new Center for Interprofessional Education was approved.
Quarterly Athletic Report	12.	Mr. Jerry Bovee, Director of Intercollegiate Athletics, presented the Quarterly Athletic Report. He reported on the following: <ul style="list-style-type: none"> - Mr. Bovee updated the Business Committee on the health of Coach Hill's wife Sara. She has had her second chemo treatment and things are going well. - Mr. Bovee mentioned that after the loss to Utah State in Logan, the Wildcats will play at South Dakota before the first home game on September 17th against Sacramento State. - Mr. Bovee reported that the Volleyball team is 3-0 and is looking forward to the first home game on September 23rd. - Mr. Bovee mentioned that the women's soccer team is 1-1 and will host New Mexico State at home. - Mr. Bovee reported that the women's cross country team is picked to win the Big Sky Conference. - Mr. Bovee mentioned that over 200 student athletes attended summer classes this year. - Mr. Bovee reported that in June, Joel Bolomboy was drafted in the second round of the NBA Draft by the Utah Jazz! The men's and women's basketball teams start their practices in early October.
Motion	13.	On a motion by Mr. Karras, and a second by Mr. Starks, the Quarterly Athletic Report was approved.
Property Purchase	14.	Vice President Tarbox mentioned that approval is being sought for the acquisition of a home and adjacent lot just south of WSU's Ogden Campus. This acquisition will help with the further development of the University's campus master plan.
Motion	15.	On a motion by Mr. Karras, and a second by Mr. Starks, the Property Purchase was approved.

Campus Community
Update Meeting

16. Vice President Tarbox reported that on an annual basis, the President of the University, along with other officials of the University, conduct a public hearing to update and inform the neighbors on the status of current construction projects on campus and future plans for additional growth. It is an open forum with a question and answer period. The meeting was held on June 2, 2016, and approximately 60 members of the community were in attendance. This was an information item only.

Monthly Investment
Reports

17. Vice President Tarbox presented the Monthly Investment Reports for the months of April, May, June, and July. He mentioned that WSU is in compliance with the State Board of Regents and the Money Management Act.

Motion

18. On a motion by Mr. Karras, and a second by Ms. Hales, the Monthly Investment Reports for the months of April, May, June, and July, were approved.

Adjournment

19. The meeting was adjourned at 9:25 a.m.

**Draft Personnel & Academic Policy Committee Meeting Minutes
Sept. 6, 2016**

A hard copy of the draft Personnel & Academic Policy Committee minutes from Sept. 6, 2016, will be provided during the Oct. 4, 2016, meeting.

FINANCIAL REPORT
September 2016

This report includes two full months of activity since the close of the 2015-2016 fiscal year. It is developed using cash-basis conventions and will be updated regularly as additional months are completed and accounted for during the 2016-2017 fiscal year.

It is recommended that the financial report be approved.

Weber State University
Cash Basis Summary of Operations
For the Month Ended August 31, 2016
16.67 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

	Trustees Approved Budget 100%	Percent Of Budget Expended	Current Month Expenditures	Year To Date Expenditures	Prior Year To Date Expenditures	Percent Increase (Decrease)	Total Expenditures Prior Year
State Appropriated Funds							
Education and General (Excluding Athletics)	\$152,932,480	14.52 %	\$11,045,027	\$22,208,564	\$20,832,515	6.61 %	\$143,566,580
Athletics	4,447,435	12.06 %	239,365	536,217	531,331	0.92 %	3,300,741
Educationally Disadvantaged	513,254	10.37 %	25,961	53,247	50,632	5.16 %	341,273
Total State Appropriated Funds	157,893,169	14.44 %	11,310,353	22,798,028	21,414,478	6.46 %	147,208,594
Net Funds Available for Expenditure	\$157,893,169	14.44 %					
Other Unrestricted Funds							
Institutional Discretionary			328,625	392,128	351,273	11.63 %	1,109,402
Continuing Education Programs			651,144	1,284,054	1,285,136	(0.08) %	7,454,249
Shop Funds			565,230	1,356,082	1,114,185	21.71 %	9,542,081
Service Enterprises			329,464	625,289	623,740	0.25 %	4,657,867
Auxiliary Enterprises			2,124,521	2,868,638	3,794,494	(24.40) %	20,620,483
Athletics			1,004,169	1,707,437	1,754,681	(2.69) %	5,902,822
Self Supporting/Miscellaneous			569,954	667,681	730,298	(8.57) %	4,833,992
Total Other Unrestricted Funds			5,573,107	8,901,309	9,653,807	(7.79) %	54,120,896
Restricted Funds							
Grants and Contracts			10,172,311	10,560,984	11,697,273	(9.71) %	35,359,475
Gifts			1,487,605	1,960,493	2,584,012	(24.13) %	13,869,523
Total Restricted Funds			11,659,916	12,521,477	14,281,285	(12.32) %	49,228,998
Other Funds							
Agency Funds			11,454,894	11,746,884	12,351,286	(4.89) %	43,838,254
Associated Students			464,945	890,594	821,226	8.45 %	6,153,573
Plant Funds			11,210,379	11,825,733	11,181,410	5.76 %	33,752,730
Total Other Funds			23,130,218	24,463,211	24,353,922	0.45 %	83,744,557
Total All Funds	\$51,673,594		\$68,684,025	\$68,684,025	\$69,703,492	(1.46) %	\$334,303,045

Weber State University
Cash Basis - Summary of Operations
Report Heading Descriptions

Report Heading	Heading Description
State Appropriated Funds: Education & General, Athletics, Educationally Disadvantaged	Funds appropriated by the State of Utah. The primary funding sources are state tax dollars and tuition. Examples of accounts include: instruction (e.g., English, Economics, Botany), administrative (e.g., President's Office, Payroll, Purchasing), facilities (e.g., utilities, landscaping, custodial)
Other Unrestricted Funds:	Funds received for which there are no stipulations by external agencies or donors as to the purposes for which they should be expended. These funds do have institutional restrictions.
Institutional Discretionary	The primary funding source is investment earnings. Various items and projects are financed with discretionary funds. Examples include: land purchases, equipment purchases, urgent institutional needs.
Continuing Education Programs	Accounts that are primarily non-credit producing programs. Examples of accounts include: personal enrichment, professional development, conferences.
Shop Funds	Primarily accounts that support academic activities. Sources of revenues are generally sales/services to students. Examples of accounts include: Science Stores, Student Testing Center, lab fees.
Service Enterprises	University departments whose sales/services are provided primarily to other University departments. Examples of accounts include: Mail Services, Vehicle Fleet, Printing Services.
Auxiliary Enterprises	University departments whose sales/services are provided primarily to the campus community. Examples of accounts include: Union Building, Student Housing, Bookstore.
Athletics	This group of accounts is comprised of all the individual sport accounts. Examples of accounts include: basketball, volleyball, football.
Self-Supporting	Academic programs that can produce credit hours but are not funded by State appropriated monies. Examples of accounts include: Military Science, Paramedics, Science Education Institute.
Miscellaneous	Miscellaneous accounts not captured in the other groups. Examples of accounts include: unrestricted gifts, endowment income accounts, capital campaign.
Restricted Funds:	Funds received which are limited by external agencies or donors as to the purpose for which they may be expended.
Grants & Contracts	External grants and contracts. Examples of accounts include: Student Upward Bound, Pell student financial aid, Toyota Automotive Training.
Gifts	External funds received from donors that are restricted for specific purposes. Examples of accounts include: scholarships, facilities, academic programs.
Other Funds:	Remaining accounts of the University
Agency Funds	Funds held by the University as custodian or fiscal agent. Examples of accounts include: sales tax collections, Stafford student loans, scholarship trust funds.
WSU Student Association	Programs supported with student fees and other miscellaneous sales. Examples of accounts include: student government, intramurals, Signpost.
Facilities	Funds received for the construction and improvement of facilities and major equipment acquisitions. Examples of accounts include: stadium remodel, Visual Arts Building, Davis Campus

AUDIT COMMITTEE REPORT

Attached is a copy of the minutes from the September 6, 2016, Board of Trustees Audit Committee Meeting.

Audit Committee Report
Weber State University
Board of Trustees Audit Committee
Sept. 6, 2016

Members:

Mr. Nolan Karras, Chair
Mr. Steve Avis
Ms. Julie Park

Excused:

Mr. Scott Parson
Mr. Kevin Sullivan

Weber State University Representatives:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Jan Winniford, VP for Student Affairs
Dr. Bret Ellis, VP for Information Technology
Dr. Eric Amsel, Associate Provost
Mr. Steve Nabor, Senior Associate Vice President of Financial Services
Mr. Bryce Barker, Director of Internal Audit
Ms. Stephanie Jaramillo, Assistant Director, Internal Audit
Ms. Monica Rager, IT Security & Risk Analyst
Ms. Andrea Grover, Information Security Manager
Mr. Shane Farver, Chief of Staff, WSU President's Office

Welcome

Approval of 5-3-16
Meeting Report

Information Technology
Discussion

Follow-Up Audits
(Recommending Closure)

ACTION

Scheduled Audits
(Recommending Closure)

(Recommending Follow-
Up)

ACTION

NCAA Compliance

1. Chair Nolan Karras welcomed those present.
2. Upon a motion from Steve Avis and seconded by Julie Park, the committee approved the meeting report for 5-3-16.
3. Andrea Grover led a discussion on Information Security.
4. Bryce Barker gave a report on follow-up audits and recommended they be closed:
 - College of Science
 - Office of Academic Technologies

Upon a motion from Avis seconded by Park, the Audit Committee unanimously agreed to close the audits for the College of Science and Office of Academic Technologies.

5. Barker gave a report on the following scheduled audit and recommended it be closed:
 - Office of the Vice President for Information Technology
6. Barker reported results for the following scheduled audits and recommended follow ups be performed:
 - International Student & Scholar Center
 - Scheduling, Events and Conferences
 - Wildcat Store

Upon a motion from Park seconded by Avis, the Audit Committee unanimously agreed to close the audit for the Office of Vice President for Information Technology and that follow-ups be performed for the International Student & Scholar Center, Scheduling Events and Conferences, and Wildcat Store.

7. Barker gave a report on NCAA compliance and recommended that audit be closed.

Upon a motion from Park seconded by Avis, the Audit Committee unanimously agreed to close the

ACTION

P-Card Annual Report

audit.

8. Barker reported on the P-Card summary audit report for audits performed during the past fiscal year and recommended the audit report be closed.

Upon a motion from Park seconded by Avis, the Audit Committee moved to close the P-Card Annual Report.

EthicsPoint

9. Barker reported on anonymous EthicsPoint complaints that the university received since the last Audit Committee meeting. It was noted all complaints received were reviewed and addressed by the appropriate university personnel.

Meeting Adjourned

10. With no committee business left to consider, the meeting adjourned.

Draft

WSU INSTITUTIONAL RESIDENCE ANNUAL REPORT

Board of Regents' Policy R-207, Institutional Residences, assigns to the Board of Trustees the responsibility of reviewing and approving the operating budget for WSU's institutional residence annually. Once approved, the budget is forwarded to the Regents for review. The attached material shows actual expenditures for the previous year (2015-2016) and planned expenditures for the current year (2016-2017).

Regents Policy R-207 also identifies certain expenditures related to a residence that are not allowed to be paid from institutional funds. These expenditures include: personal long-distance telephone service, cable television, other personal telecommunications service, and insurance costs on personal belongings. The attached actual expenditures and budgeted expenditures are in compliance with these guidelines.

Trustee approval is sought for the WSU Institutional Residence Annual Report.

Utah System of Higher Education



FORM H-2: INSTITUTIONAL RESIDENCE

OPERATION AND MAINTENANCE OF PRESIDENT'S HOME

Institution: Weber State University

Prepared by: Clayton Anderson

Due Date: August 29, 2016

Submission Date:

2015-16 Budget and Actual

2016-17 Budget

Expenditures

	2015-16 Initial Budget	2015-16 Actual	2016-17 Budget
I. Maintenance Costs			
A. Utilities			
1. Fuel, Power, Water, Sewer, and Garbage			
2. Telephone Service			
3. Housing allowance	21,300	21,209	21,300
4. Other			
B. Routine Care			
1. Residence			
2. Grounds			
3. Other			
C. Remodeling, Major Repairs			
1. Roofing repairs			
2. Siding			
3. Other			
D. Repairs and Maintenance of Structure			
1. Painting			
2. Property survey			
3. General Repairs and Maintenance			
4. Other			
E. Repairs, Maintenance, and Replacement of Furniture, Furnishings and Equipment			
1. <i>Describe Here</i>			
2. <i>Describe Here</i>			
3. <i>Describe Here</i>			
F. New Furniture, Furnishings, and Equipment			
1. <i>Describe Here</i>			
2. <i>Describe Here</i>			
3. <i>Describe Here</i>			
Subtotal - Maintenance Costs	\$21,300	\$21,209	\$21,300
II. Custodial and Domestic Assistance			
A. General			
B. Institutional Functions	7,000		7,000
Subtotal - Custodial and Domestic Assistance	\$7,000		\$7,000
III. Insurance			
IV. Contingency			
V. Total Expenditures	\$28,300	\$21,209	\$28,300
VI. Gross Square Footage			
VII. Source of Funds (E&G, Discretionary, Donor, etc.)			

Notes:

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**WEBER STATE UNIVERSITY
INSTITUTIONAL DISCRETIONARY FUNDS
ANNUAL REPORT FOR YEAR ENDED 6/30/16**

Board of Regents Policy R548, Institutional Discretionary Funds Administration and Accountability, defines and governs the use of discretionary funds at each USHE institution. Generally, the institutional discretionary funds of an institution include undesignated investment income and unrestricted gifts and grants. Categories of appropriate use for such funds include: student financial aid, faculty development, campus development, fund-raising activities, library support, academic and support equipment, etc. Reporting requirements included in R548 require an institution's Boards of Trustees to review and approve its Institutional Discretionary Funds report before it is submitted to the Board of Regents. The reports are audited annually. The attached report has been prepared in compliance with Regent policy R548.

Trustee approval is sought for WSU's 2015-2016 Institutional Discretionary Funds report.

Utah System of Higher Education



FORM S-6: INSTITUTIONAL DISCRETIONARY FUNDS

Institution: Weber State University

Prepared by: Clayton Anderson

Due Date: October 17, 2016

Submission Date:

2015

	Actual 2015-16	Budget 2016-17	Estimate 2017-18	Period of Obligation
I. SOURCES OF INSTITUTIONAL DISCRETIONARY FUNDS				
A. Carryforward	\$3,805,569	\$4,019,308	\$4,177,383	
B. Current Funds Interest	\$1,160,889	\$1,200,000	\$1,200,000	
C. Unrestricted Gifts and Grants	\$211,064	\$200,000	\$200,000	
D. TOTAL AVAILABLE (A+B+C)	\$5,177,522	\$5,419,308	\$5,577,383	
II. EXPENDITURES BY CATEGORY AND PROJECT				
A. Academic Program Enrichment				
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) SUBTOTAL	\$0	\$0	\$0	
B. Cultural Enrichment				
(1) Downtown Conference Center	\$250,000	\$250,000	\$250,000	Indefinite
(2) Cultural Activities	\$75,750	\$75,750	\$75,750	Indefinite
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) SUBTOTAL	\$325,750	\$325,750	\$325,750	
C. Scholarships, Fellowships, and Student Aid				
(1) Student Scholarship	\$16,241	\$200,000	\$200,000	Indefinite
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) SUBTOTAL	\$16,241	\$200,000	\$200,000	

Utah System of Higher Education



FORM S-6: INSTITUTIONAL DISCRETIONARY FUNDS

Institution: Weber State University

Prepared by: Clayton Anderson

Due Date: October 17, 2016

Submission Date:

2015

	Actual 2015-16	Budget 2016-17	Estimate 2017-18	Period of Obligation
D. Faculty Development and Recognition				
(1) Faculty & Staff Development & Recognition	\$60,800	\$60,800	\$60,800	Indefinite
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) SUBTOTAL	\$60,800	\$60,800	\$60,800	
E. Campus Development				
(1) Campus Infrastructure	\$220,048	\$120,000	\$120,000	Indefinite
(2)				
(3)				
(4) SUBTOTAL	\$220,048	\$120,000	\$120,000	
F. Seed Money for Program Grants and Contracts				
(1)				
(2)				
(3)				
(4) SUBTOTAL	\$0	\$0	\$0	
G. Fund Raising and Institutional Development				
(1) Fundraising Support	\$117,200	\$117,200	\$117,200	Indefinite
(2)				
(3)				
(4) SUBTOTAL	\$117,200	\$117,200	\$117,200	
H. Supplemental Library Support				
(1)				
(2)				
(3)				
(4) SUBTOTAL	\$0	\$0	\$0	

Utah System of Higher Education



FORM S-6: INSTITUTIONAL DISCRETIONARY FUNDS

Institution: Weber State University

Prepared by: Clayton Anderson

Due Date: October 17, 2016

Submission Date:

2015

	Actual 2015-16	Budget 2016-17	Estimate 2017-18	Period of Obligation
I. Equipment Acquisitions				
(1)				
(2)				
(3)				
(4) SUBTOTAL	\$0	\$0	\$0	
J. Other Education and General Current Operating Support*				
(1) Title IX Support	\$256,000	\$256,000	\$256,000	Indefinite
(2) Other Athletic Support	\$157,000	\$82,000	\$82,000	Indefinite
(3) Presidential Projects	\$0	\$75,000	\$75,000	Indefinite
(4) Regents/SL Chamber	\$5,175	\$5,175	\$5,175	Indefinite
(5)				
(6)				
(7)				
(8)				
(9)				
(10) SUBTOTAL	\$418,175	\$418,175	\$418,175	
*Other Category should not include single listings of over \$50,000 in value.				
III. TRANSFERS TO OTHER FUNDS BY PROGRAM AND PURPOSE				
A. Loan Funds				
B. Plant Funds				
C. Intercollegiate Athletics				
D. Other Auxiliary Enterprises				
E. Quasi-Endowment Funds				
F. Other Funds				
G. SUBTOTAL OF ALL TRANSFERS	\$0	\$0	\$0	
IV. GRAND TOTAL	\$1,158,214	\$1,241,925	\$1,241,925	
V. CARRYFORWARD (I-D minus IV)	\$4,019,308	\$4,177,383	\$4,335,458	

**ANNUAL REPORT OF THE WSU RETIREMENT PLAN
EXECUTIVE COMMITTEE**

WSU policy requires that an annual report be made to the Board of Trustees summarizing the activities of the university's Retirement Committee. This committee is charged with overseeing the university's retirement programs and making necessary changes. Attached are the minutes from recent Retirement Committee meetings. Staff will present highlights from the past year.

Weber State University

Retirement Plan Executive Committee Meeting

Date: Friday, 19 Feb. 2016

Time: 10:02 pm

Location: MA 211K Conference Room

Chair: Cherrie Nelson – Lead by T. Hampshire

Admin Asst.: Joan Gustafson

Present:

√ Travis Hampshire
√ Richard Hill
Cherrie Nelson
√ Steve Nabor
√ Norm Tarbox

TIAA Guests:

√ Tim Dubost, Dir., Client Portfolio Management/TIAA Asset Management
√ Blake Earl, Sr. Relationship Manager/Institutional Client Services
√ Patty Harte, Managing Director

Minutes Record

Topic 1: Agenda

Topics Added: No topics added.

Topic 2: Reviewed Minutes from Tuesday, 11 Sept. 2015

- Tarbox motioned to approve previous meeting minutes. Nabor seconded motion and the committee members approved.

Topic 3: Actions Reviewed

11 September 2015 – No previous actions

Topic 4: Investment Detail

- Dubost, TIAA presented an investment overview containing:
 - 1) Firm Overview:** “With our non-profit heritage, our mission is to serve our participants”
 - Leading provider to those who work in the Academic, Research, Medical & Cultural Fields
 - \$854 billion in combined assets under management as of December 31, 2015
 - Nearly 4 million participants at 16,000 institutions as of December 31, 2015
 - Enterprise Risk Management Division that takes a systematic, organization-wide approach to intelligent risk taking
 - TIAA is among the highest rated insurance companies in the U.S. by the four leading insurance company rating agencies
 - 2) Economic and Market Review:**
 - Review presented for the fourth quarter of 2015 on economic overview, equity markets and fixed-income markets
 - 3) Product Structure:**
 - TIAA Traditional Annuity: Value to participants
 - TIAA Traditional Annuity provides a smoother ride compared to long-term bonds (accumulation phase of past 30 years)
 - Financial Strength:
 - The TIAA General Account as of June 30, 2015
 - CREF Stock Account Summary
 - Peer Group & Benchmark redefined: a new perspective
 - Outperforming Lipper peer groups and global indices across every standardized time period
 - TIAA-CREF Lifecycle Funds Glidepath profile

Topic 4: Investment Detail (Cont.)**4) Fee Comparison:** (As of Jan. 01, 2016)

- Morningstar U.S. Open End Mutual Fund Target Date expense quartiles vs. TIAA-CREF Lifecycle Intuition Share Class Mutual Fund experience ratios
- Morningstar U.S. Open End Mutual Fund expense quartiles vs. actively managed TIAA-CREF Equity Institutional Share Class Mutual Fund experience ratios
- Morningstar U.S. Open end Mutual Fund expense quartile vs. TIAA-CREF Variable Annuity Class R2 expense ratios
- Morningstar U.S. Open end Mutual Fund expense quartile vs. actively managed TIAA-CREF Fixed-Income Institutional Share Class Mutual Fund expense ratios

5) Plan Summary: (As of Dec. 31, 2015 for WSU)

- 401(a) Plan Assets: \$217,128,144
- 403(b) Plan (Discontinued) Assets: \$52,828,935
- 403(b) TDA Plan: \$47,031,432
- 402(b) Executive Compensation Plan: \$139,446
- 457(B) Plan: \$4,964,302
- 457(f) Executive Deferred Compensation Plan: \$12,762

- **Fiduciary Responsibility:**

The committee stated no action needed for their fiduciary responsibility.

Topic 5: Distribution of Revenue Credit

- The Revenue Credit Account statements were posted and delivered on February 9, 2016 for the second half of 2015 to participants.

Topic 6: Social Choice Low Carbon Equity Fund

- WSU Faculty Senate Environmental Issue's Committee (EIC) has requested adding a low carbon fund to the TIAA fund options.
- WSU currently has in the CREF Social Choice Fund which has equities domestic, international and as fixed income; along with Social Choice Equity Fund Institutional which has a carbon filter, but does not have an energy filter.
- Dubost stated TIAA currently has a Social Choice Low Carbon Fund (which has the social choice equity plus a carbon filter), Social Choice Bond, and Social Choice International Fund
- WSU employees can diversely invest their money in energy filtered and low carbon investments domestically by adding the Social Choice Low Carbon Fund.

Motion 1: Tarbox motioned to add the TIAA Social Choice Low Carbon Fund to WSU's portfolio, Nabor seconded motion, and all members approved.

Topic 7: CREF Money Market

- Earl, TIAA informed the committee the FCC is requiring all companies to make some changes to money market accounts and implement them by October 14, 2016.
- TIAA's three options are:
 - Choose a government money market
 - Choose institutional money market
 - Choose retail money market
- WSU currently has a combination, with 2/3 in government money market. This will move to 99.5% by October 14th.
- TIAA will be notifying the participants of the required change.

Topic 7: CREF Money Market (Cont.)

- By April 17, 2017 the TIAA waived money market fee will be removed from the CREF money market accounts. Twenty-five percent of the fees will be paid back to TIAA because they have been paying the fees.
- It was suggested to move the following miscellaneous contributions going into the CREF money market to the TIAA Traditional account.
 - The Revenue Credit Account, RCA is currently in a CREF money market.
 - Forfeiture accounts are currently placed in the CREF money market account.
 - When loans are paid back, the money is placed in the CREF money market account.Suggested to also place money into allocations for participants, RCA.

Motion 2: Nabor motioned to move the CREF money market contributions for Revenue Credit Account and forfeiture accounts to the TIAA Traditional account along with move the loan payment funds to the RCA, seconded by Hampshire and approved by all members approved.

Topic 7: URS Email

- URS made a request to see the documentation containing the move from URS to TIAA for employee retirement accounts.
- New employees without prior URS contributions will be enrolled in TIAA. WSU employees with prior URS contributions may choose between URS or TIAA. Hill suggested submitting the documentation they are asking, Board of Trustee minutes and WSU policy. The Board of Regents policy rules are online.
- Hill asked if WSU has any written agreement with URS in regards to transferring fees. Hampshire stated he was unable to find any agreement.

Topic 8: Determining Letter 401(a) Plan Submitted January 27, 2016

- IRS is discontinuing the determination letter for 401(a)
- Hill suggested placing the amendments to the plans in the plan document section, along with the meeting minutes. (Completed)
- Hill reminded the members they should not give out investment advice to WSU employees. They should be directing the employees directly to TIAA or URS advisors.
- Hampshire stated HR has been providing investment classes through Training Tracker for about two years.

Meeting closed at 11:24 a.m.

The next meeting October 5, 2016.

Weber State University

Retirement Plan Executive Committee Meeting

Date: Tuesday, 11 Sept. 2015
Chair: Cherrie Nelson

Time: 1:07 pm

Location: MA 211K Conference Room
Admin Asst.: Joan Gustafson

Present:

√ Travis Hampshire
√ Richard Hill
√ Cherrie Nelson
√ Steve Nabor
√ Norm Tarbox

TIAA-CREF Guests:

√ Blake Earl, Sr. Relationship Manager/Institutional Client Services
Ryan Peterson, Financial Consultant
√ Peter Tempesta, Sr. Sales Director
√ Michelle Buckalew, Sr. Communications Consultant (Via Telephone)
√ Dave Ratcliff, Sr. Client Services Consultant

Minutes Record

Topic 1: Agenda

Topics Added: No topics added.

Topic 2: Reviewed Minutes from Friday, 12 May 2015

- Nabor motioned to approve previous meeting minutes, Hampshire seconded motion, and the committee members approved.

Topic 3: Actions Reviewed

25 February 2014

TIAA-CREF's WSU 2014 Business Plan

- 1) TIAA-CREF will send a list of those employees with primary investments in TIAA-Traditional with recent activity. **(In progress) The number was smaller than previously thought.**
- 2) Hampshire will reach out to those employees with primary investments in TIAA-Traditional to get them in contact with Mr. Peterson. **(In progress) A letter will be sent out to all individual on WSU's plan with 100% in the TIAA-Traditional.**
 - Letter went out to individuals with 100% of investments in TIAA-Traditional on May 20, 2015 who were not currently meeting with an advisor.

Topic 4: Investment Review

- Blake, TIAA-CREF presented a snapshot (period ending 06/30/2015 and reflects the trailing 12 months of activity unless otherwise noted):

1) Outcomes Profile:

- Average income replacement ratio 99%
 - o Up 4.2% year-over-year
- Annuitants (as of 12/31/2014) 0% year-over-year
 - o \$4.87M total annual payout
 - o \$19,789 average annual payout

2) Plan Profile:

- Assets \$329.7M
 - o 3.7% year-over-year
- Contributions \$17,050,225
 - o 28.7% year-over-year
 - o Employer 53.6% \$ 9,145,854
 - o Employee 15.0% \$ 2,552,853
 - o Rollovers 31.4% \$ 5,351,518

Topic 4: Investment Review (Cont.)

- Distributions \$20,104,869
 - o Loan 0.3% \$ 59,785
 - o In-service 4.0% \$ 810,883
 - o Terminated 81.0% \$16,277,967
 - o Other 14.7% \$ 2,956,233

3) Participant Profile:

- Participants with balances 2,262
- Participant counts and average balances
 - o Active 939 51% \$197,381
 - o Terminated 910 49% \$116,715
- Engagement (as of 06/30/2015)
 - o Web logins 461
 - o Total Phone Calls (Transactional) 59
 - o Advice 139
 - o Increased contributions 56
 - o Rebalanced 240
- Earl informed the committee that Peterson and other financial advisors discuss the benefits of cashing out or annuitizing their accounts with the members, along with beneficiary distributions if the member passes away.
- Earl, TIAA-CREF presented the Fiduciary Education and Investment Menu Analysis
 - Gap-analysis: Current Menu based on categories, annuity accounts, index mutual funds, and active mutual funds.
 - Fund Selection Methodology: Institutional Investment Services provides research on mutual funds to institutional clients who are analyzing their current defined contribution menu. TIAA-CREF is not a fiduciary to a plan's menu. TIAA-CREF works within the investment policy statement provided by a committee or use generally accepted standardized screens:
 - o 3 year history
 - o 3 & 5 year performance better than Morningstar peers
 - o 3 year minimum manager tenure
 - o Prospectus not expense ratio below Morning star peers
 - Industry Analysis:
 - o Defined Contribution Plan Statistics
 - Average number of funds offered in plans with lifecycle counted as one option: 2014: 18.3 & 2013: 18.2
 - Average number of funds being used by participants: 2014: 2.9 & 2013: 3.1
- Tempesta, TIAA-CREF demonstrated TIAA-CREF's Employee Investment Website
 - Supplemental investment accounts
 - Investment tools
 - No additional broker fees
 - Website is ranked 4th out of all the investment companies
 - TIAA-CREF reassured the committee of their actions to prevent cyber theft

Topic 5: Other

- The Revenue Credit Account statements will be delivered to Nelson instead of Tarbox.

Meeting closed at 1:55 pm.

The next meeting will be in February 2016 with an Investment Detail by TIAA-CREF. Meeting will be held three times a year, once a semester.

2017-2018 CAPITAL FACILITIES PRIORITIES

In anticipation of the 2017 Legislative Session, it is recommended that the following capital facilities priorities be established by Weber State University. The priorities relate to both capital development and capital improvement needs. To meet deadlines imposed by the State Board of Regents and the Division of Facilities Construction and Management, these priorities have been submitted pending Trustee approval.

State Funded Capital Development - It is recommended that WSU's top priority for state capital development funding be a renovation of the Social Science Building, to be renamed Lindquist Hall. This project will gut and renovate the building that has been the northwest anchor of the Moench Mall since 1973. One-hundred-six-thousand square feet will be renovated. Plans also call to enclose the covered porch—adding another 13,000 square feet of usable space. WSU seeks \$29.9 million in state funding for this project. This is the third year WSU has sought this funding.

Non-State Funded Capital Development - No non-state funded projects will be sought this year.

Capital Improvement - The University intends to continue an aggressive capital improvement effort to renew the now 60-year-old Ogden campus. For the current year, WSU received \$4.9 million in state funding to pursue projects including: campus parking repairs, tunnel system repairs and upgrades, high voltage electrical upgrades, and library mechanical and electrical renovations.

Attached is a list of WSU Improvement projects that have been prioritized for 2017-2018. Staff will discuss with the business committee the prioritization process and the likely level of funding for capital improvements that can be expected from the 2017 Legislature.

It is recommended that these Capital Facilities priorities be approved for submission to the State Board of Regents, State Building Board, and Utah Legislature.

Capital Improvement Request FY 2018

Project Title	Amount	CI Running Total
ArcFlash Study	\$30,000.00	\$30,000.00
McKay Education Building Roof	\$300,000.00	\$330,000.00
Engineering Tech - Roof Replacement	\$510,000.00	\$840,000.00
Allied Health North Mechanical	\$1,400,000.00	\$2,240,000.00
Parking Lot Renovations (A7)	\$255,000.00	\$2,495,000.00
Engineering Studies - Domestic Water, Browning Center East Retaining Wall, Sanitary Sewer, Irrigation, Public Safety Radio Study	\$100,000.00	\$2,595,000.00
Social Science Central Groundsource	\$1,000,000.00	\$3,595,000.00
Irrigation Central Control Replacement - Irrigation Pressure	\$249,000.00	\$3,844,000.00
Cooling Towers - Auto-filtration system	\$150,000.00	\$3,994,000.00
Phase VI: High Voltage Substation and Building Switching Upgrades	\$190,000.00	\$4,184,000.00
Phase VII: Steam Tunnel Repairs Corrosion Control - Gas Piping	\$249,000.00	\$4,433,000.00
Weather Proofing - Allied Health, D2, Lampros, Visual Arts	\$150,000.00	\$4,583,000.00
Replace DEC Generator	\$90,000.00	\$4,673,000.00
Fire System Upgrades, Campuswide - Phase 1	\$250,000.00	\$4,923,000.00
ADA Compliance Upgrades - Phase 1	\$100,000.00	\$5,023,000.00
Student Services Roof Parapet Caps & Windows - Safety Issue	\$1,200,000.00	\$6,223,000.00
Concrete Replacement - Social Science and Wattis Walkway	\$135,000.00	\$6,358,000.00
Asphalt Maintenance (Cut, Patch and Seal) (CE Davis, Mail Services, Printing Services, Annex 12, A4, A6, R4, D11, A12, A13, W1, W2, W3, W9)	\$363,000.00	\$6,721,000.00

Funding Level - Key
0.9% Funding Level
1.1% Funding Level
1.3% Funding Level

MONTHLY INVESTMENT REPORT

Regent guidelines regarding institutional investing require each USHE institution to submit summarized Investment Reports to Trustees on a monthly basis. This is in addition to the Quarterly Investment Reports that are currently being brought to Trustees. Attached are the WSU Monthly Investment Report covering activity for the months of August 2016. Approval of these reports is sought from the Business Committee.

Weber State University
Monthly Investment Activity Report
August 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance July 31, 2016						\$212,472,206
Purchases:						
Wells Fargo	Checking	31-Aug-16	1-Sep-16	0.5000%	10,764,569	
Wells Fargo	CD'S	Various	Various	Various	9,542	
PTIF				0.9832%	17,518,129	
Morgan Stanley	Bond	15-Aug-16	24-Jan-19	1.5650%	2,437,000	
Common Fund Gain					-1,921	
Common Fund Earnings					237	
Common Fund Net Operating Loss					-21,204	
						<u>30,706,352</u>
Withdrawals:						
Wells Fargo	Checking	31-Jul-16	1-Aug-16	0.5000%	13,250,637	
Common Fund Fees						
Global Bond Fund					699	
Strategic Solutions Equity Fund					873	
Natural Resources					1,034	
International Equity Fund					1,452	
High Quality Bond					1,520	
Intermediate Term Fund					318	
All Caps Equity					1,846	
Core Equity					2,675	
Multi-Strategy Commodities					381	
Emerging Markets Investors Co. B					1,902	
US Treasury Inflation Protection					141	
Contingent Asset Portfolio					683	
Total Withdrawals						<u>13,264,161</u>
Balance August 31, 2016						<u>\$229,914,397</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

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Weber State University
Monthly Investment Report
August 31, 2016

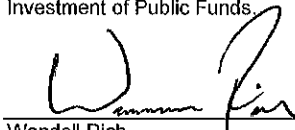
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	31-Aug-16	1-Sep-16	0.5000%	\$10,764,569	10,764,569
PTIF						
Endowment Pool	PTIF	Various	Various	0.9832%	2,040,228	2,040,228
Common Fund Outside Cash	PTIF	Various	Various	0.9832%	4,873,821	4,873,821
Cash Pool	PTIF	Various	Various	0.9832%	65,766,474	65,766,474
Common Fund						
Core Equity	Domestic Equities	Various	Various		15,607,128	20,449,763
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,695,973	6,629,838
All Cap	Domestic Equities	Various	Various		11,331,239	14,181,273
International Equity Fund	International Equities	Various	Various		10,606,650	11,042,346
Emerging Markets	International Equities	Various	Various		6,908,144	6,889,461
Global Hedged Equity	Alternatives	Various	Various		5,373,467	6,319,989
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,775,965	2,210,001
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,598,393	6,500,226
Relative Value Event Driven	Fixed	Various	Various		664,591	833,966
Global Private Equity	Equity	Various	Various		717,531	800,932
Venture Partners XI	Equity	Various	Various		367,767	409,522
Global Distressed Investors	Alternatives	Various	Various		106,273	151,535
Global Bond Fund	Fixed	Various	Various		4,023,473	4,163,323
Contingent Asset Portfolio	Fixed	Various	Various		5,022,454	5,349,845
High Quality Bond	Fixed	Various	Various		8,091,584	9,070,724
State Street US Govt	Fixed	Various	Various		1,056,275	1,056,275
US Treasury Inflation Protection	Fixed	Various	Various		636,484	669,823
Intermediate Term Fund	Fixed	Various	Various		2,669,357	2,780,953
Multi-Strategy Commodities	Alternatives	Various	Various		2,144,558	1,495,571
Natural Resources	Alternatives	Various	Various		5,654,932	5,448,920
Natural Resources Partners	Alternatives	Various	Various		62,600	72,576
Certificate of Deposit						
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,222,467	13,222,467
Bonds						
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	9,957,370
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	998,920
Farm Credit	Bond	30-Nov-15	30-Nov-23	2.6500%	8,000,000	8,005,320
Fed Farm Credit	Bond	5-Jan-16	28-Dec-18	1.4200%	5,000,000	5,007,415
Corporate Bonds						
Citigroup	Bond	15-Jul-16	30-Jul-18	1.6320%	5,000,000	5,031,040
Goldman Sachs	Bond	15-Jul-16	25-Apr-19	1.7550%	1,195,000	1,204,872
Goldman Sachs	Bond	19-Jul-16	15-Nov-18	1.9170%	2,500,000	2,527,660
Credit Suisse	Bond	29-Jul-16	26-May-17	1.3750%	5,000,000	5,001,595
Morgon Stanley	Bond	15-Aug-16	24-Jan-19	1.5650%	2,437,000	2,452,970
Total Investments					<u>\$229,914,397</u>	<u>\$243,381,583</u>

Weber State University Foundation
Monthly Investment Activity Report
August 31, 2016

	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance July 31, 2016					\$10,673,757
Revenues:					
Dividends				33,346	
Interest				1,219	
Realized Gain (Loss)				(58,131)	
Other Income				2,301	
					<u>(21,265)</u>
Expenses:					
Investing Fees				593	
Annuity Payments				4,087	
Life Ins Premium Payment				25,000	
Transfers to University				192,102	
					<u>221,782</u>
Total Withdrawals					
					<u>221,782</u>
Balance August 31, 2016					<u>\$10,430,710</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
August 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		2,081	2,081
PTIF	PTIF	Various	Various	0.9831%	33,196	33,196
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,065,721	2,048,300
Multi-Strategy Bond	Bond	Various	Various		989,413	1,072,695
Multi-Strategy Bond (Annuity)	Bond	Various	Various		380,730	395,508
Multi-Strategy Equity (Annuity)	Equity	Various	Various		374,019	600,549
Stock and Money Markets						
Abbvie Inc Com	Stock				152,894	173,070
Altria Group-Philip Morris	Stock				93,214	660,900
Amgen Inc	Stock				167,238	187,066
Apple	Stock				318,890	408,485
AT&T Corp	Stock				148,605	183,960
BCE Inc	Stock				168,989	182,130
Blackstone Group LP	Stock				414,734	267,345
BP PLC ADS	Stock				504,949	331,828
CenturyLink Inc	Stock				581,212	436,460
Chevron Corp	Stock				33,103	120,696
Conoco Phillips	Stock				412,720	266,825
General Electric	Stock				127,070	549,824
Glaxosmithkline PLC ADS	Stock				630,427	586,710
Ishares	Stock				400,791	413,030
JP Morgan Chase & Co.	Stock				283,591	418,500
Merck & Co	Stock				163,193	326,508
PBF Energy Inc	Stock				364,970	346,020
Morgan Stanley Fund	Money Market			0.0200%	79,584	79,584
Pepsico	Stock				251,998	288,225
PJT Partners Inc Com	Stock				5,225	5,995
Prospect Capital Corp	Stock				203,684	167,895
SeaDrill LTD	Stock				431,750	31,571
SeaDrill Partners LLC	Stock				397,586	52,632
Teva Pharmaceuticals Adr	Stock				190,286	176,365
Vaneck Vectors Preferred	Stock				193,710	196,930
Vodafone GP	Stock				642,349	407,645
Zions Bancorp	Stock				222,787	223,307
Total Investments					<u>\$10,430,709</u>	<u>\$11,641,833</u>

Weber State University
Monthly Investment Activity Report
Funds Separately Invested
August 31, 2016

Type	Transaction Amount	Amount
Balance July 31, 2016		\$1,449,434

Gifts:

Sold:

0

Total Withdrawals

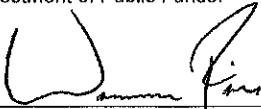
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Balance August 31, 2016

\$1,449,434

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
August 31, 2016

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Berkshire Hathaway	Stock	1996			\$49,434	\$451,520
Parcs 2007-8 Calvados	Bonds	26-Feb-16	20-Mar-17		1,400,000	1,887,400
Total Investments					<u>\$1,449,434</u>	<u>\$2,338,920</u>

TUITION UPDATE

Attached are materials presented to the Board of Regents each Spring outlining tuition and fee levels in the USHE. This material is intended to be a starting point for discussion of WSU's philosophy as it relates to tuition levels.

MEMTUIUPDATE

2016-17 Tuition Proposal (Combined 1st & 2nd Tier Increases) - Resident Undergraduate & Graduate Students

Utah Resident Undergraduate Students					
Institution	Type of Student	Current 2015-16 Annual Tuition (Fall & Spring Semesters)	Proposed Tuition Increase (1st & 2nd Tier)	Proposed 2016-17 Annual Tuition (Fall & Spring Semesters)*	Proposed Percentage Change
UU	Utah Resident Undergraduate (Lower Div.)	\$7,130	\$278	\$7,408	3.9%
USU	Utah Resident Undergraduate (Logan/RCDE)	\$5,617	\$197	\$5,814	3.5%
WSU	Utah Resident Undergraduate	\$4,456	\$156	\$4,611	3.5%
SUU	Utah Resident Undergraduate	\$5,578	\$196	\$5,774	3.5%
Snow	Utah Resident Undergraduate	\$3,088	\$108	\$3,196	3.5%
DSU	Utah Resident Undergraduate	\$3,908	\$195	\$4,103	5.0%
UVU	Utah Resident Undergraduate	\$4,678	\$162	\$4,840	3.5%
SLCC ¹	Utah Resident Undergraduate	\$3,130	\$109	\$3,239	3.5%

Annual tuition amount based on 15 credit hours per semester for two semesters

¹ SAT dollar per clock hour will also increase by 3.5%

Utah Resident Graduate Students					
Institution	Type of Student: Utah Resident Graduate	Current 2015-16 Annual Tuition (Fall & Spring Semesters)	Proposed Tuition Increase (1st & 2nd Tier)	Proposed 2016-17 Annual Tuition (Fall & Spring Semesters)*	Proposed Percentage Change
UU	Resident Graduate (Base Rate)	\$6,230	\$243	\$6,473	3.9%
USU	Resident Graduate (Base Rate)	\$5,638	\$197	\$5,836	3.5%
WSU	Resident Graduate (MED)	\$4,499	\$157	\$4,657	3.5%
SUU	Resident Graduate (MED)	\$5,676	\$198	\$5,874	3.5%
UVU	Resident Graduate (MED)	\$5,260	\$180	\$5,440	3.5%

Annual tuition amount based on 10 credit hours per semester for two semesters

Generally, graduate tuition rates vary by program at each institution

The graduate tuition rates listed above are the lowest graduate tuition rates at each institution

Programmatic tuition increase proposals, above the standard institutional tuition increase rate, will be presented as a request for differential tuition rates

2016-17 Tuition Proposal (Combined 1st & 2nd Tier) - Non-Resident Undergraduate & Graduate Students

Non-Resident Undergraduate Students					
Institution	Type of Student	Current 2015-16 Annual Tuition (Fall & Spring Semesters)	Proposed Tuition Increase (1st & 2nd Tier)	Proposed 2016-17 Annual Tuition (Fall & Spring Semesters)*	Proposed Percentage Change
UU	Non-Resident Undergraduate (Lower Div.)	\$24,955	\$973	\$25,928	3.9%
USU	Non-Resident Undergraduate (Logan/RCDE)	\$18,087	\$633	\$18,720	3.5%
WSU	Non-Resident Undergraduate	\$13,369	\$468	\$13,837	3.5%
SUU	Non-Resident Undergraduate	\$18,410	\$644	\$19,054	3.5%
Snow	Non-Resident Undergraduate	\$11,280	\$395	\$11,675	3.5%
DSU	Non-Resident Undergraduate	\$12,494	\$625	\$13,119	5.0%
UVU	Non-Resident Undergraduate	\$14,494	\$506	\$15,000	3.5%
SLCC	Non-Resident Undergraduate	\$10,898	\$379	\$11,277	3.5%

Annual tuition amount based on 15 credit hours per semester for two semesters

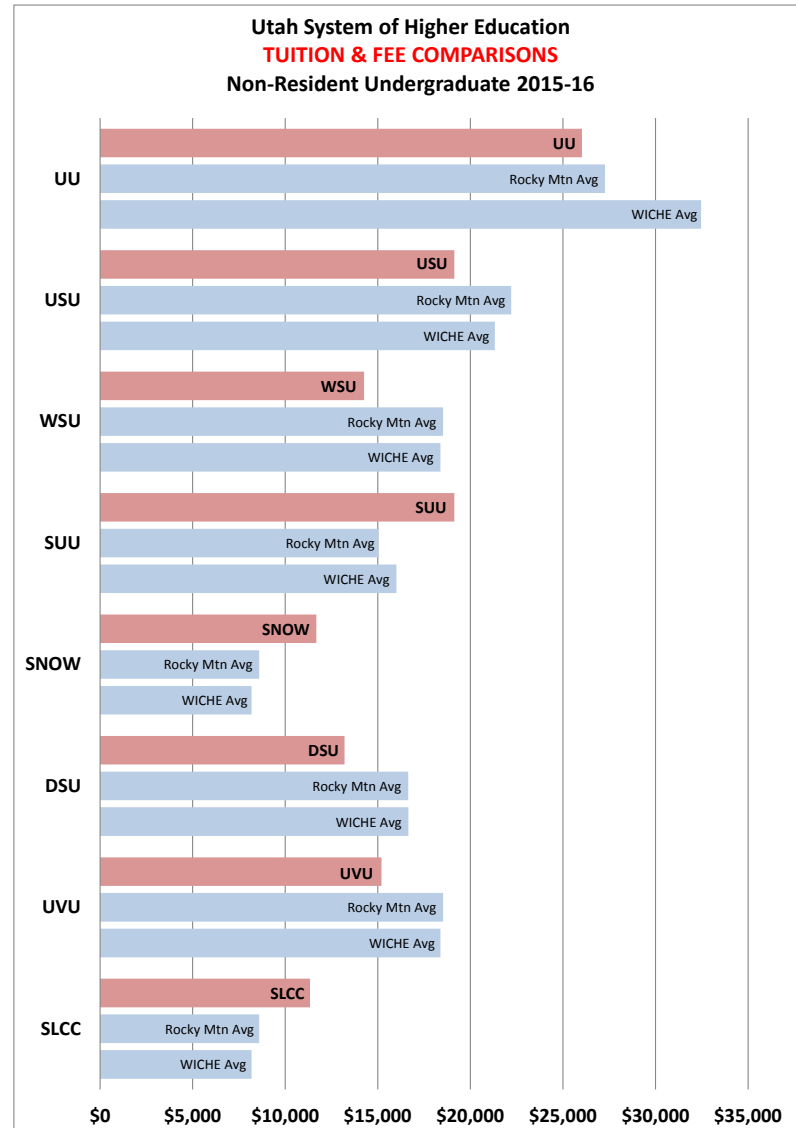
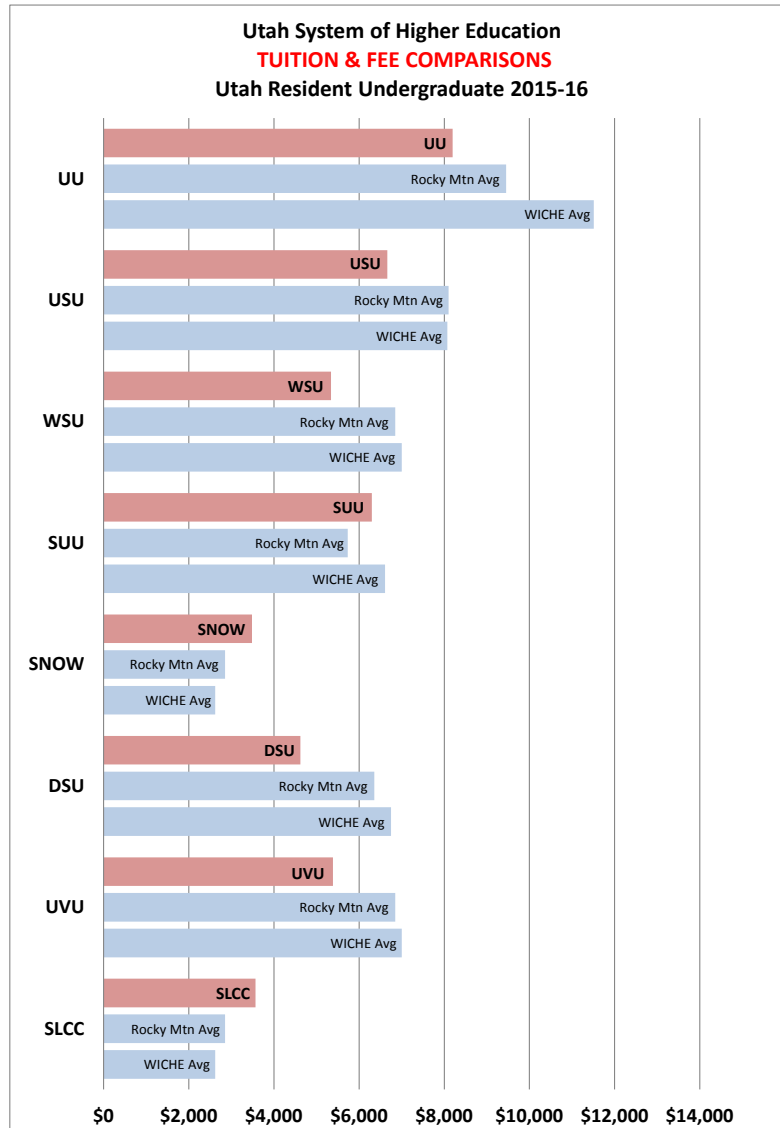
Non-Resident Graduate Students					
Institution	Type of Student: Non-Resident Graduate	Current 2015-16 Annual Tuition (Fall & Spring Semesters)	Proposed Tuition Increase (1st & 2nd Tier)	Proposed 2016-17 Annual Tuition (Fall & Spring Semesters)*	Proposed Percentage Change
UU	Non-Resident Graduate (Base Rate)	\$21,991	\$858	\$22,849	3.9%
USU	Non-Resident Graduate (Logan/RCDE)	\$19,734	\$691	\$20,425	3.5%
WSU	Non-Resident Graduate (MED)	\$13,500	\$472	\$13,972	3.5%
SUU	Non-Resident Graduate (MED)	\$18,726	\$656	\$19,382	3.5%
UVU	Non-Resident Graduate (MED)	\$16,040	\$560	\$16,600	3.5%

Annual tuition amount based on 10 credit hours per semester for two semesters

Generally, graduate tuition rates vary by program at each institution

The graduate tuition rates listed above are the lowest graduate tuition rates at each institution

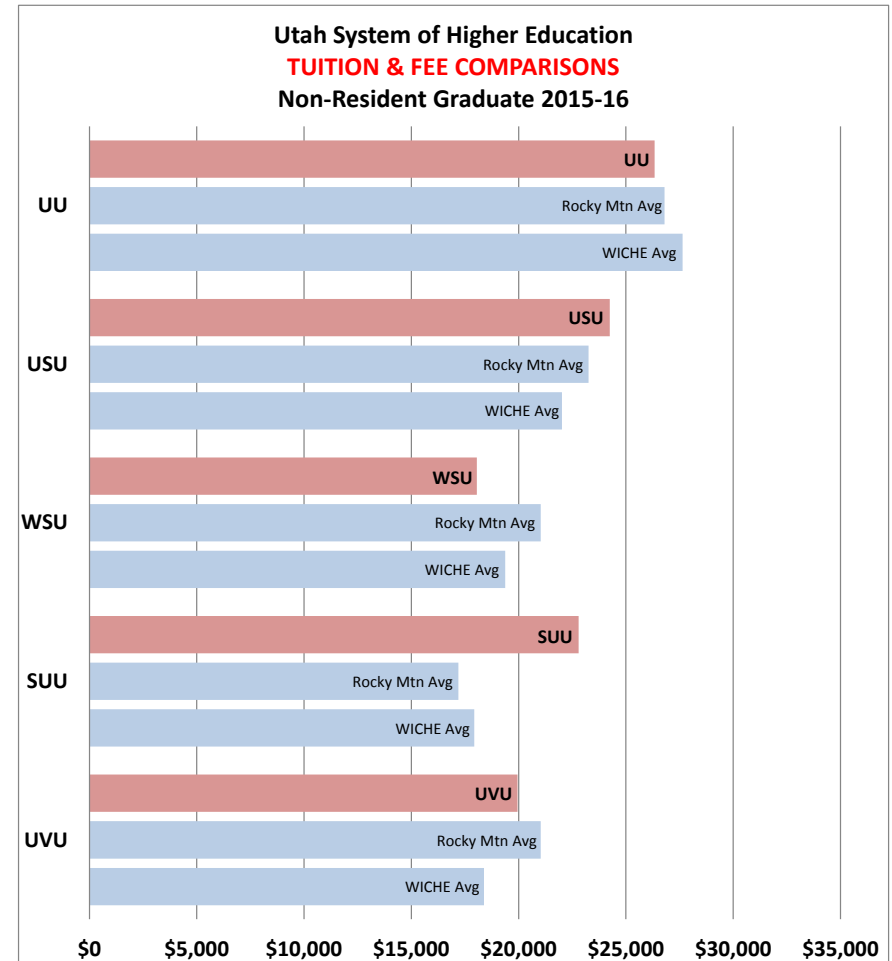
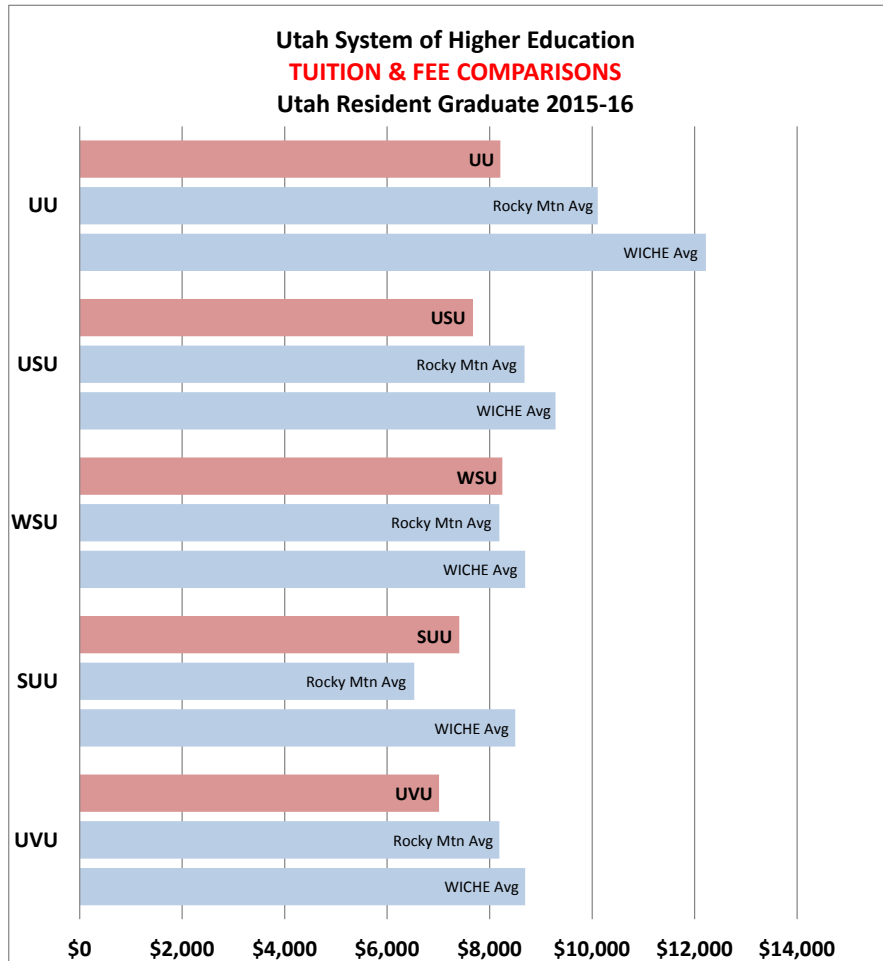
Programmatic tuition increase proposals, above the standard institutional tuition increase rate, will be presented as a request for differential tuition rates



*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico
Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota

**Rocky Mountain states include Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming & Montana

*** Resident undergraduate tuition and fees based on 15 credit hours per semester for two semesters



*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico
Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota

**Rocky Mountain states include Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming & Montana

*** Non-resident undergraduate tuition and fees based on 15 credit hours per semester for two semesters

Benchmark Inflation and Tuition Increase Information

Consumer Price Index, July 2006 to June 2015

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
July	208.4	218.8	215.7	218.0	225.7	229.5	233.5	238.3
June	218.8	215.7	218.0	225.7	229.5	233.5	238.3	238.6
Academic Year Increase	5.0%	-1.4%	1.1%	3.6%	1.7%	1.8%	2.1%	0.1%
Most Recent 12-months (January to December)								0.7%

Source: Bureau of Labor Statistics (www.bls.gov). Consumer Price Index for All Urban Consumers..

Higher Education Price Index, July 2006 to June 2015

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
July	260.3	273.2	279.3	281.8	288.4	293.2	297.8	306.7
June	273.2	279.3	281.8	288.4	293.2	297.8	306.7	313.3
Academic Year Increase	5.0%	2.2%	0.9%	2.3%	1.7%	1.6%	3.0%	2.2%

Source: Higher Education Price Index (HEPI), Research Associates of Washington and Common Fund Institute.

Benchmark Inflation and Tuition Increase Information

WICHE Region Tuition & Fee Increases at Public Institutions, 2006-07 to 2015-16

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Public Four-year Institutions									
Resident Undergrad.	8.4%	6.4%	12.5%	7.7%	13.7%	4.1%	3.1%	2.3%	2.7%
Resident Graduate	6.0%	8.6%	10.8%	4.7%	12.7%	4.2%	3.1%	2.6%	3.2%
Nonresident Undergrad.	3.2%	5.2%	6.7%	5.3%	7.5%	4.0%	2.3%	2.8%	3.6%
Nonresident Graduate	4.4%	5.7%	4.7%	3.2%	7.3%	6.2%	2.5%	3.0%	3.0%
Public Two-year Institutions									
Resident	4.1%	3.9%	6.4%	7.1%	14.7%	5.5%	2.6%	1.4%	1.8%
Nonresident	0.9%	6.8%	2.1%	2.5%	2.8%	3.1%	1.8%	3.1%	1.1%

WICHE Tuition and Fees in Public Higher Education in the West, 2006-07 through 2015-16.

*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming, Montana, North Dakota, South Dakota

Table 5. Tuition Increase History

USHE Undergraduate Resident and Nonresident Tuition Increases, 2007-08 to 2015-16

	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Resident Increases									
UU	7.5%	6.0%	9.5%	9.5%	7.8%	6.0%	5.0%	5.8%	3.5%
USU	7.0%	6.0%	5.5%	7.5%	9.0%	6.0%	5.0%	5.5%	3.0%
WSU	7.0%	5.5%	6.5%	6.0%	6.0%	5.0%	5.0%	4.0%	3.0%
SUU	7.0%	7.0%	6.5%	12.5%	11.0%	6.5%	5.0%	4.0%	3.0%
Snow	5.5%	4.5%	9.5%	9.5%	7.0%	7.0%	5.0%	6.0%	3.0%
DSU	9.0%	6.5%	8.1%	11.4%	11.8%	5.5%	5.0%	4.0%	3.0%
UVU	6.7%	6.3%	8.7%	6.0%	7.4%	4.5%	6.0%	4.0%	3.0%
SLCC	6.0%	5.4%	4.0%	6.0%	5.0%	4.5%	6.0%	4.0%	3.0%
USHE Average ⁽¹⁾	6.6%	5.7%	7.5%	8.7%	8.1%	5.6%	5.3%	4.7%	3.1%
USHE First-tier only ⁽²⁾	4.0%	3.5%	1.0%	1.5%	5.0%	4.5%	5.0%	4.0%	3.0%
Nonresident Increases									
UU	7.5%	6.0%	9.5%	9.5%	7.8%	6.0%	6.3%	5.8%	3.5%
USU	7.0%	6.0%	5.5%	7.5%	9.0%	6.0%	5.0%	5.5%	3.0%
WSU	7.0%	-	3.5%	3.0%	3.0%	5.0%	3.5%	4.0%	3.0%
SUU	7.0%	7.0%	6.5%	12.5%	11.0%	6.5%	5.0%	4.0%	3.0%
Snow	5.5%	4.5%	-	9.5%	7.0%	7.0%	5.0%	6.0%	3.0%
DSU	4.0%	6.5%	8.1%	11.4%	11.8%	-14.2%	5.1%	4.0%	3.0%
UVU	6.7%	4.3%	3.2%	2.9%	5.8%	4.5%	5.3%	4.0%	3.0%
SLCC	6.0%	5.4%	4.0%	6.0%	5.0%	4.4%	6.0%	4.0%	0.0%
USHE Average ⁽¹⁾	6.1%	-1.1%	5.5%	8.0%	7.6%	3.2%	5.2%	4.7%	2.7%
USHE First-tier only ⁽²⁾	4.0%	3.5%	1.0%	1.5%	5.0%	4.5%	5.0%	4.0%	3.0%

(1) Simple Average.

(2) The systemwide first-tier increase is shown for 2007-08 through 2015-16. This amount applied to all institutions. Institutional amounts include both first and second-tier increases.

(3) Percentages represent increases that apply to greatest number of students at the institution, and do not include differential increases for some students or programs.

Weber State University
Human Resources Agenda Report
from 9/1/2016 thru 10/1/2016

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Exempt					
HIRE	Tashina Barber	New Position	Advisor	Center for Multicultural Excellence	22-Sep-2016
HIRE	Daniel de Godoy	Replaces Monika S Rodie	Manager	Student Union	12-Sep-2016
Promotion	Kevin Goodrich		Projects Architect	Application Development	16-Sep-2016
Separation	Randy Durney		Accountant	Accounting Services	29-Sep-2016
Separation	Jose Limas		Coordinator	Education Access and Outreach	23-Sep-2016
Separation	Jonathan Sears		Coordinator	Library	21-Sep-2016
Faculty					
HIRE	Necati Celik	Replaces Gregory Malcolm Parkhurst	Visiting Professor	Economics	02-Sep-2016
Rehire	Skyler King	Replaces Erhard K Valentin	Assistant Professor	Business Administration	01-Sep-2016
Non-Exempt					
HIRE	Amy Alvarado	Replaces Angela R Hansen	Custodian	Facilities Management	21-Sep-2016
HIRE	Ayesha Campbell	Replaces John Ray Durney	Custodian	Facilities Management	12-Sep-2016
HIRE	Spencer Daines	Replaces Clay W Bushell	Custodian	Facilities Management	19-Sep-2016
HIRE	Cami Dilg	Replaces Patricia J Glover	Specialist	School of Accounting & Taxation	06-Sep-2016
HIRE	Drew Hodge	New Position	Specialist/Non-Exempt	Facilities Management	16-Sep-2016
HIRE	Megan Moulding	Replaces Joshua D Nelson	Specialist	College of Arts and Humanities	01-Sep-2016
HIRE	Robert Newman	Replaces Russell J Reeder	Custodian	Student Affairs Maintenance	06-Sep-2016
HIRE	Adriana Perez Mares	Replaces Ursula D Dellamar	Specialist	Financial Aid Office	19-Sep-2016
HIRE	Ana Reyes	New Position	Specialist	College of Eng Appld Sci and Tech	15-Sep-2016
HIRE	Byron Ward	New Position	Custodian	Facilities Management	26-Sep-2016
HIRE	Peggy Wilson	Replaces Brandon D Bishop	Carpenter	Facilities Management	28-Sep-2016
Promotion	Heather Cross		Specialist	Continuing Education	01-Sep-2016
Promotion	Sonja Green		Specilaist	Communication	16-Sep-2016
Promotion	Trevor Groves		Preventative Maintenance	Facilities Management	07-Sep-2016
Promotion	Margaret Rickards		Coordinator	Vice Provost	01-Sep-2016
Rehire	Annette Carr	New Position	Custodian	Facilities Management	26-Sep-2016
Retirement	Kathryn Bingham		Custodian	Facilities Management	30-Sep-2016
Retirement	Patricia Martinez		Custodial Supervisor	Facilities Management	30-Sep-2016

Weber State University
Human Resources Agenda Report
from 9/1/2016 thru 10/1/2016

<u>Action</u>	<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Non-Exempt				
Separation	Clay Bushell	Custodian	Facilities Management	01-Sep-2016
Separation	Carl Eddy	Technician	Facilities Management	15-Sep-2016
Separation	Melanie Martinez	Specialist	Education Access and Outreach	07-Sep-2016
Separation	Kyle Whitaker	Officer/Non-Exempt	University Police	03-Sep-2016



WSU Monthly Calendar of Events: October 2016

Saturday (Oct. 1): WSU's Outdoor Program hosts the annual Mount Ogden Hike as part of Homecoming week, three designated trails (Beus Canyon, Taylor Canyon and Snowbasin), Hike leaders will be available at Snowbasin hike. Free buses to Snowbasin will leave from University Village at 7:15 a.m. and the Browning Center at 7:35 a.m., <http://www.weber.edu/outdoor/annualwsumtogdenhike.html> or [801-626-6373](tel:801-626-6373).

Saturday (Oct. 1): WSU hosts "Breakfast with a Wildcat" as part of Homecoming Week, 9-11 a.m., Waffle Love (109 25th Street, Ogden), \$5, taraperis@weber.edu.

Saturday (Oct. 1): WSU's College of Engineering, Applied Science & Technology hosts the FIRST Tech Challenge build day, design, build, program, and operate robots to play a floor game, 9 a.m.-2 p.m., The Leonardo (209 500 S, Salt Lake City), free, register at weber.edu/utftc, danadellinger@weber.edu.

Saturday (Oct. 1): WSU hosts "Breakfast with a Wildcat" as part of Homecoming Week, 9-11 a.m., Waffle Love (109 25th Street, Ogden), \$5, taraperis@weber.edu.

Monday (Oct. 3): WSU Athletics hosts the Homecoming Week pep rally with Spirit Squad, Waldo, coaches and athletes, 12:45 p.m. Shepherd Union Atrium, free, taraperis@weber.edu.

Monday (Oct. 3): The WSU Women's Center hosts "Footsteps to Light," a YCC domestic violence awareness walk, 5 p.m., YCC (2261 Adams Ave, Ogden) weber.edu/womenscenter.

Monday (Oct. 3): WSU's Telitha E. Lindquist College of Arts & Humanities presents the Shaw Gallery Lecture Series, live-exhibit artist Marilyn Arsem, 5:30 p.m., Kimball Visual Arts Center Shaw Gallery, free, cdenniston@weber.edu.

Monday (Oct. 3): WSU's Alumni Association and the Weber Historical Society present "Avoiding the Great Filter: Climate Change and the American West, with WSU history professor Sara Dant, 7 p.m., Hurst Center Dumke Legacy Hall, jennadaniels@weber.edu or [801-626-6706](tel:801-626-6706).

Tuesday (Oct. 4): WSU Board of Trustees meeting, 9:30-11 a.m., Miller Administration Room 319, [801-626-6001](tel:801-626-6001).

Tuesday (Oct. 4): WSU's Alumni Association hosts the Retired Faculty & Staff Reunion 2016, reminisce with former colleagues, and learn about current WSU events, noon, Hurst Center Dumke Legacy Hall, \$8, alumni.weber.edu or [801-626-6885](tel:801-626-6885).

Tuesday (Oct. 4): WSUSA Clubs & Organizations hosts Casino Night as part of Homecoming Week, 7-9 p.m., Shepherd Union Ballroom A, free, taraperis@weber.edu.

Wednesday (Oct. 5): WSU's Small Business Development Center hosts "1 Million Cups," an opportunity for entrepreneurs to present business ideas to business owners and receive feedback, 8:30-10 a.m., Weber State University Downtown (2314 Washington Blvd, Ogden), free, [801-626-7232](tel:801-626-7232) or 1millioncups.com/ogden.

Wednesday (Oct. 5): WSU's Center for Community Engaged Learning hosts a day of service as part of Homecoming Week, assist Habitat for Humanity with minor home improvements, meet in Shepherd Union Lair, 8:30 a.m. and 12:30 p.m., free, [801-626-7737](tel:801-626-7737) or jennyframe@weber.edu.

Wednesday (Oct. 5): WSU Davis Student Services hosts the workshop "Money Management," Daniel Kilcrease, Money Management Center Task Force chair, 12:30-1:30 p.m., Weber State University Davis Building 2 Room 113, (2730 N. University Park Blvd., Layton), free, weber.edu/DavisStudentServices/events.html or [801-395-3517](tel:801-395-3517).

Wednesday (Oct. 5): WSU Campus Recreation hosts "Dive-In Movie Night" as part of Homecoming Week, "Pirates of the Caribbean: The Curse of the Black Pearl," 7:30 p.m., Stromberg Complex pool, free with valid Wildcard, \$6 without, rebeccamabile@weber.edu or [801-626-8674](tel:801-626-8674).

Thursday-Friday (Oct. 6-7): WSU's Diversity & Inclusivity Programs hosts the 18th Annual WSU Diversity Conference, "Privileged History: Where Did All The Diversity Go?" keynote speaker James Loewen, author of "Lies My Teacher Told Me: Everything Your American History Textbook Got Wrong," various times and locations, weber.edu/diversity/ws-u-diversity-conference.html or [801-626-8036](tel:801-626-8036).

Thursday: (Oct. 6): WSU's School of Business & Economics hosts the Buehler Leadership Lecture, Rex Cottle, Trinity Industries Economics Forecasting and Labor Relations vice president, noon, Wattis Business Building Room 206, free, mboles@weber.edu or [801-626-7307](tel:801-626-7307).

Thursday (Oct. 6): WSU Alumni Association hosts WSU Salutes as part of Homecoming Week, distinguished alumni honored, 6-8 p.m., Lindquist Alumni Center, ncollinwood@weber.edu.

Friday & Saturday (Oct. 7 & 8): WSU's Alumni Association hosts the Wildcat Alumni Band reunion, various times and locations, \$7-\$15, mleonard@weber.edu or [801-626-7518](tel:801-626-7518).

Friday (Oct. 7): WSU's Telitha E. Lindquist College of Arts & Humanities hosts the First Friday Art Stroll, 5-9 p.m., Kimball Visual Arts Center Shaw Gallery, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Friday (Oct. 7): WSU's Student Involvement and Leadership presents "Text(iles)," a quilt display by Judy Elsley, professor emeritus of English at WSU, opening reception, 7 p.m., Shepherd Union Gallery, free, weber.edu/unionartgallery or [801-626-7992](tel:801-626-7992).

Friday (Oct. 7): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$10-\$12, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Friday (Oct. 7): WSU hosts the annual Homecoming dance, "A Night of Wonders," 8-11:30 p.m., Shepherd Union Ballrooms, taraperis@weber.edu.

Saturday (Oct. 8): WSU and Ogden City host the WSU Discovery Loop trail ribbon cutting, 9 a.m., Par Course parking lot (3990 Skyline Dr., Ogden), free, dmatty@weber.edu or [801-626-6159](tel:801-626-6159).

Saturday (Oct. 8): WSU Athletics hosts the annual Homecoming tailgate party, 4-6 p.m., Stewart Stadium north parking lot, free, taraperis@weber.edu.

Saturday (Oct. 8): WSU football vs. Portland State, Homecoming game, 6 p.m., Stewart Stadium, \$32/\$16/\$14/\$12/\$10/free for students with Wildcard ID, weberstatetickets.com.

Saturday (Oct. 8): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or

cdenniston@weber.edu.

Saturday (Oct. 8): WSU's Telitha E. Lindquist College of Arts & Humanities presents the Weber State Symphony Orchestra with director Francisco DeGalvez conducting his inaugural concert of the season, 7:30 p.m., \$7/\$6 weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Tuesday (Oct. 11): WSU's Center for Diversity & Unity hosts booths to learn different identities of the LGBTQ+ acronym, 9 a.m.-2 p.m., Shepherd Union Atrium, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Tuesday (Oct. 11): WSU Career Services hosts a STEM graduate school fair, 10 a.m.-2 p.m., Shepherd Union Ballrooms, free, students and alumni welcome, [801-626-6393](tel:801-626-6393) or careerservices@weber.edu.

Tuesday (Oct. 11): WSU's Center for Diversity & Unity hosts "Sessions on the Ledge," students discuss their Latinx and LGBTQ+ identities, Shepherd Union Atrium, noon-1 p.m., free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Tuesday (Oct. 11): WSU's International Student & Scholar Center hosts the World Affairs Lecture Series, Mark Scott, New York Times European Technology correspondent, noon, Elizabeth Hall Room 229, free, tianawitkamp@weber.edu or [801-626-6853](tel:801-626-6853).

Tuesday (Oct. 11): WSU's Center for Diversity & Unity hosts "Activism in the Hispanic/Latinx Community," a conversation about the definition of activism and various types of involvement, 5:30-6:30 p.m., Weber State University Davis Building 2 Room 110 (2730 N. University Park Blvd., Layton), free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Tuesdays & Thursdays (Oct. 11-Nov. 3): WSU Campus Recreation hosts the American Red Cross lifeguard class, basic water rescue skills, CPR and first aid, 5:30-8:30 p.m., Wildcat Center Room 101B, \$150 WSU/\$160 non-WSU, weber.edu/aquatics/lifeguard.html or [801-626-8674](tel:801-626-8674).

Tuesday (Oct. 11): WSU Davis Student Involvement and Leadership hosts a LGBTQ+ Coming Out Day celebration as part of Pride Week, 6:30-7:30 p.m., WSU Davis Building 2 Room 103 (2730 N. University Park Blvd., Layton), free, erikashby@weber.edu or [801-391-3514](tel:801-391-3514).

Tuesday (Oct. 11): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Wednesday (Oct. 12): WSU's Women's Center hosts a screening of "The Hunting Ground," a film profiling sexual assault on college campuses, Weber State University Davis Building 2 Room 110, free, weber.edu/womenscenter or [801-626-6090](tel:801-626-6090).

Wednesday (Oct. 12): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Wednesday (Oct. 12): WSU's Telitha E. Lindquist College of Arts & Humanities presents the fall Choirfest featuring classical pieces and contemporary works, 7:30 p.m., Browning Center Austad Auditorium, \$6/\$7, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Thursdays (Oct. 13-November 17): WSU's Center for Lifelong Learning hosts Beginning Hula, learn different dances and stories they tell, 6:30-8 p.m., \$55, Hurst Center Dumke Legacy Hall, continue.weber.edu/communityed or [801-626-6600](tel:801-626-6600).

Thursday (Oct. 13): The WSU Women's Center presents "Title IX Student Rights" lecture as part of "Empowering Students to Social Action," speakers Andrea Pino and Anne Clark from "The Hunting Ground," 10:30-11:30 a.m., Elizabeth Hall Room 229, free, weber.edu/womenscenter or [801-626-6090](tel:801-626-6090).

Thursday (Oct. 13): WSU Davis Student Services hosts a Student Services showcase, network with staff, academic departments and student organizations, noon-2 p.m., Weber State University Davis Building 3 Atrium (2730 N. University Park Blvd., Layton), weber.edu/DavisStudentServices/events.html or [801-395-3460](tel:801-395-3460).

Thursday (Oct. 13): WSU's Ralph Nye Lecture Series presents Evgenia Ezhova, Goldman Sachs Interest Rates and Credit Derivative Operations vice president, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Thursday (Oct. 13): WSU Davis Student Services hosts "Meet the Advisors," meet department and college academic advisors, 2-5 p.m., Weber State University Davis Building 3 Ballrooms, (2730 N. University Park Blvd., Layton), weber.edu/DavisStudentServices/events.html or [801-395-3460](tel:801-395-3460).

Thursday (Oct. 13): WSU's Women's Center hosts "A Toolbox for Social Action," speakers Andrea Pino and Anne Clark from "The Hunting Ground," 7 p.m., Shepherd Union Ballroom B, free, weber.edu/womenscenter or [801-626-6090](tel:801-626-6090).

Thursday (Oct. 13): WSU volleyball vs. Idaho, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Thursday (Oct. 13): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Friday-Sunday (Oct. 14-16): WSU's Outdoor Program hosts City of Rocks climbing trip, Almo, Idaho, basic equipment provided, beginner to intermediate, age 18+, \$75 WSU/\$105 non-WSU, weber.edu/outdoor/city-of-rocks.html or [801-626-6343](tel:801-626-6343).

Friday (Oct. 14): WSU's Outdoor Program hosts the 13th annual gear sale and swap, 8 a.m.-3 p.m., Stewart Bell Tower Plaza, new and used equipment, private sellers welcome, weber.edu/outdoor/annualgearsaleandswap.html or [801-626-7904](tel:801-626-7904).

Friday (Oct. 14): WSU's Center for Diversity & Unity hosts "Hispanic Heritage Month Celebration!" 10:30 a.m.-2 p.m., Wildcat Village, learn about Hispanic heritage, celebrate with food and entertainment, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Friday (Oct. 14): WSU's College of Engineering, Applied Science & Technology hosts an information session on Idaho National Laboratory internships and fellowships, 11 a.m., Engineering Technology Building Room 128, free, danadellinger@weber.edu or [801-626-7552](tel:801-626-7552).

Friday (Oct. 14): WSU's Wildcat Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, learn new speaking and leadership skills, free, contact wildcattoastmasters@weber.edu or facebook.com/wildcattoastmastersclub/.

Friday (Oct. 14): WSU's Hall Global Entrepreneurship Center hosts the Weber State Credit Union Pitch Contest, contestants have 90 seconds to pitch a business concept to win a cash prize, noon, Shepherd Union, weber.edu/goddard/pitchcontest.html or [801-626-7368](tel:801-626-7368).

Friday (Oct. 14): WSU soccer vs. Idaho, 7 p.m., WSU soccer field, free, weberstatesports.com.

Friday (Oct. 14): WSU's Diversity & Inclusivity Programs host the LGBTQ+ Charity Drag Ball, 7 p.m.,

performances by the Imperial Rainbow Court of Northern Utah, Weber State University Davis Building 3 Ballroom (2750 University Park Blvd., Layton), free, donations appreciated, jaysonstokes@weber.edu or [801-626-7271](tel:801-626-7271).

Friday (Oct. 14): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Saturday (Oct. 15): WSU's Outdoor Program hosts a hike to Ben Lomond Peak as part of the Summer Summit Series, depart from Outdoor Program at 7 a.m., free, weber.edu/outdoor/summit-series.html or [801-626-6373](tel:801-626-6373).

Saturday (Oct. 15): WSU Athletics hosts the WSU alumni softball game, 11 a.m., Wildcat Softball Field, weberstatesports.com.

Saturday (Oct. 15): WSU football vs. Montana State, 1:30 p.m., Stewart Stadium, \$32/\$16/\$14/\$12/\$10/free for students with Wildcard ID, weberstatetickets.com.

Saturday (Oct. 15): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 2 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Saturday (Oct. 15): WSU's Office of Cultural Affairs presents "Judgment at Nuremberg," live play performed by L.A. Theater Works, profile of the post-WWII courtroom trials, 6:45 p.m. panel discussion, 7:30 p.m. performance, \$25/\$20/\$15, weber.edu/culturalaffairs/Judgement_at_Nuremberg.html or frankbradshaw@weber.edu.

Saturday (Oct. 15): WSU's Telitha E. Lindquist College of Arts & Humanities presents "The 25th Annual Putnam County Spelling Bee," six participants disclose personal life events as they compete in a spelling bee, 7:30 p.m., Browning Center Allred Theater, \$12/\$10, weber.edu/cahcalendar#october2016 or cdenniston@weber.edu.

Sunday (Oct. 16): WSU soccer vs. Idaho State, noon, WSU soccer field, free, weberstatesports.com.

Monday (Oct. 17): WSU's Walker Institute of Politics & Public Service and the Utah Debate Commission host the First Congressional District debate, Rob Bishop (R) and Peter Clemens (D), 6 p.m., Browning Center Austad Auditorium, contact cprice@weber.edu for tickets, [801-626-6252](tel:801-626-6252).

Tuesday (Oct. 18): WSU hosts the Wildcat Tech Expo, keynote speaker Kari Byron of "Mythbusters" and "Headrush," 9:30 a.m., Shepherd Union Ballrooms, free, tickets at eventbrite.com/e/wildcat-tech-expo-2016-keynote-kari-byron-tickets-27393351251, tylercahoon@weber.edu.

Tuesday (Oct. 18): WSU's Center for Diversity & Unity hosts "Taboo Talks: Rape Culture," a conversation about the definition and perceptions, noon-1:15 p.m., Shepherd Union Room 232, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Wednesday (Oct. 19): WSU's Center for Diversity & Unity hosts a homeless LGBTQ+ youth discussion, 11:30 a.m.-12:20 p.m., Shepherd Union Room 232, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Wednesday (Oct. 19): WSU's Telitha E. Lindquist College of Arts & Humanities presents the Shaw Gallery Film Series, "Compared to What: The Improbable Journey of Barney Frank," A portrait the recently-retired gay congressman, 7 p.m., free, Peery's Egyptian Theater (2415 Washington Blvd., Ogden), cdenniston@weber.edu.

Thursday & Friday (Oct. 20 & 21): WSU's Student Involvement & Leadership hosts The Project LEAD leadership conference, "An Opportunity to Change the World," various times and locations, \$20, weber.edu/leadership or [801-626-6349](tel:801-626-6349).

Thursday-Saturday (Oct. 20-22): WSU's Center for Community Engaged Learning hosts an alternative fall break in Zion National Park, trail restoration and graffiti cleanup, \$150, orgsync.com/74743/forms/210950 or [801-626-7737](tel:801-626-7737).

Thursday (Oct. 20): WSU's Ralph Nye Lecture Series presents Clint Halverson, ExtraSpace Storage Human Resources vice president, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Thursday (Oct. 20): WSU Davis Student Services hosts the workshop "Career Exploration," Jacob Wilkey, Career Services, 1:30-2:30 p.m., WSU Davis Building 2 Room 113 (2730 N. University Park Blvd., Layton), free, weber.edu/DavisStudentServices/events.html or [801-395-3517](tel:801-395-3517).

Friday (Oct. 21): WSU's Center for Community Engaged Learning hosts "Make A Difference Day," service in the community, 8:30 a.m., meet Shepherd Union Ballroom A, wsu.specialserviceevents@gmail.com or [801-626-7737](tel:801-626-7737).

Friday (Oct. 21): WSU volleyball vs. Northern Colorado, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Saturday (Oct. 22): WSU volleyball vs. North Dakota, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Wednesday (Oct. 26): WSU's Center for Diversity & Unity offers HIV screening, 9 a.m.-2 p.m., Shepherd Union Room 232, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Wednesday (Oct. 26): WSU's Center for Diversity & Unity hosts "Supporting People with HIV/AIDs," 9:30-10:20 a.m., Shepherd Union Room 232, free, teresamartinez1@weber.edu or [801-626-6957](tel:801-626-6957).

Thursday (Oct. 27): WSU's Ralph Nye Lecture Series presents Ron Dittmore, ATK former chief executive officer, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:801-626-7307) or weber.edu/sbe.

Friday (Oct. 28): WSU's Wildcat Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, learn new speaking and leadership skills, free, contact wildcattoastmasters@weber.edu or facebook.com/wildcattoastmastersclub/.

Saturday (Oct. 29): WSU's Student Involvement & Leadership hosts the GROW Leadership Conference, designed to education high school seniors about WSU leadership opportunities at WSU, 9 a.m.-1 p.m., Shepherd Union Ballrooms, \$10, weber.edu/growconference or [801-626-6349](tel:801-626-6349).

Saturday (Oct. 29): WSU volleyball vs. Idaho State, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

For questions or comments about the Media Relations Calendar, please contact melissasmith9@weber.edu.